



Exeter
City Council

Environmental Health and Licensing Statutory Service Plan 2018 – 2019

Drawn up in accordance with the: -

- Food Standards Agency Framework Agreement
- National Local Authority Enforcement Code
- Regulators' Code

Issued by: Simon Lane, Environmental Health and Licensing Manager

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SECTION 1 - INTRODUCTION

1.1 Introduction

- 1.1.1 This document is Exeter City Council's Environmental Health and Licensing Service Plan for 2018/19. It forms the basis of the business regulation enforcement functions for the authority and ensures that national food safety, health and safety, environmental protection, community safety, private sector housing and licensing priorities are addressed along with locally identified needs. It demonstrates our commitment to improving public safety, health and environment outcomes, sets out our priorities and planned interventions for the current year and targets them to maximise their impact.
- 1.1.2 The Council has a duty to act as an enforcing authority in premises for which it is responsible. The plan outlines how the Environmental Health and Licensing will undertake that function.
- 1.1.3 It has been produced to ensure that local businesses, landlords, employers and employees, members of the public, council officers and Members understand the approach to regulatory enforcement adopted by the Council. The service plan will help to ensure that the actions of the Council are fair, consistent, open and effective.
- 1.1.4 The Council recognises the important role it plays promoting and securing the safety and health of those who live, work and visit the City. The key aim of this plan is to demonstrate how the Council will fulfil its statutory obligations in accordance with national guidance set out by the respective regulatory agencies. It includes:
- the Council's aim and objectives;
 - information about the enforcement services provided by the Council;
 - details of the Council's performance management systems;
 - information on the performance of Environmental Health and Licensing.

1.2 Access to the Service

- 1.2.1 Environmental Health and Licensing is based in the Civic Centre, Paris Street. Service users may contact officers on site or by leaving a message in the following ways:
- in person at the Customer Service Centre in Paris Street.
 - by telephone, 01392 265193 between 8.30am and 5.00pm Monday to Friday;
 - whilst there is no formal out of hours service, staff can be contacted in the event of an emergency through the Council's Control Room on 01392 265193 by means of a telephone service;
 - by email: environmental.health@exeter.gov.uk
 - by fax: 01392 265844

SECTION 2 – SERVICE AIMS AND OBJECTIVES

2.1 **Aims and Objectives**

2.1.1 The Council's Corporate Plan sets out priorities which aim to meet the needs of our citizens and customers. The priorities are:

1. Delivery Active and Healthy Communities Sport England Local Delivery Pilot
2. Tackling Mobility and Congestion
3. Building Neighbourhoods

The corporate plan is available by visiting www.exeter.gov.uk/corporateplan.

2.1.2 In respect of Environmental Health and Licensing, the objectives of the Council are to:

- undertake appropriate and meaningful regulatory interventions at business and residential premises, for which the Council is the enforcing authority, and institute informal or formal action in accordance with the Enforcement Policy, Local Government Regulation and national government guidance (produced by the Food Standards Agency, Health and Safety Executive, Department of Culture, Media and Sport, Home Office, Ministry of Housing, Communities and Local Government and DEFRA) and advice and current good practice. Businesses and landlords will be targeted, focusing resources on those presenting a high risk to health, the environment or public safety with a view to securing an improvement in legislative compliance;
- investigate complaints about premises and at the conclusion of investigations institute informal or legal action as appropriate;
- provide appropriate training and education to local businesses to assist them to meet legislative requirements;
- investigate cases of food-borne disease and advise upon appropriate precautionary and control measures;
- issue permits, licences and registrations, monitoring compliance with relevant conditions;
- sample and arrange for microbiological testing of high-risk food products and premises;
- develop "Primary Authority" partnerships, where relevant, with local businesses;
- provide advice and assistance to businesses to help them comply with legislation and to maintain a high standards;
- work in partnership with related organisations to promote the well being of persons living, working or visiting the City;
- provide technical advice to City Development on the environmental and health impacts of development;
- provide environmental monitoring services for other Council Departments;
- implement a strategy to investigate potentially contaminated land; and
- work with partners, including Devon County Council to reduce emissions of local air pollution from transport sources.

2.2. **Links to Corporate Purposes and other local and national strategies and plans**

2.2.1 Environmental Health and Licensing aims to uphold the core values of how the council works, making sure that they underpin our attitudes and behaviours. Accordingly we will:

- Meet customers' needs with high-quality services
- Be flexible and have a can-do approach
- Show trust and respect
- Tell people what is going on, listen and respond to their views
- Be proud to work for the city and the council

2.2.2 Environmental Health and Licensing's role links to 3 key strands of the Council's strategy:

- Provide services to meet customers' needs
- Grow the economy
- Support Exeter's Communities

2.2.3 The following represent key aims for the service. The service:

- embraces the principles of excellence in public services and Better Regulation and will look to make the most effective use of available resources to achieve maximum gain;
- implements the requirements of the Food Law Code of Practice (England) - actively promoting and evaluating the use of effective food safety interventions to facilitate compliance with food law;
- recognises the importance of food and its influence on the wider determinants of health - seeking to work in partnership and play an active role to reduce the inequalities in health in the local population and thereby contribute to current delivery mechanisms such as the Health and Wellbeing Board and Community Safety Partnership;
- recognises the importance of the National Food Hygiene Rating Scheme which gives each premises a numerical rating based on their food safety management system, structure and confidence in management - this scheme is an important tool in maintaining high compliance of businesses with food hygiene law;
- embraces the tenets of Better Regulation to ensure that unnecessary burdens are not placed upon businesses;
- continue to develop new ways to establish and maintain an effective health and safety culture so that all employers take their responsibilities seriously, the workforce is fully involved, risks are properly managed and employees are not being protected;
- Actively seek to work with other areas of the council, business and individuals to ensure that economic development within the city is maintained;
- Work will be targeted to manage the risk in high-risk, poor-performing and rogue trader businesses. It will be proportionate, consistent and transparent and have suitable monitoring and review systems;
- The Council is mindful of the burdens on local businesses particularly where, for example, the economy is seasonal and subject to fluctuation. The Council will work in partnership with national regulators, local partners and with local businesses offering information, advice and assistance.

2.3 Links to Strategic Objectives and Other Plans

2.3.1 The Council is committed to working with all relevant stakeholders in order to achieve its vision, playing a part in the health and wellbeing board where appropriate. The key public health indicators are: -

- Public Health Indicator 3.1 – Fraction of mortality attributable to particulate air pollution
- Public Health Indicator 4.7 – Under 75 mortality rate from respiratory diseases
- Public Health Indicator 1.14 – the percentage of the population affected by noise
- Public Health Indicator 4.8 – Mortality rate from infectious and parasitic diseases
- Percentage of Premises Broadly Compliant with Food Hygiene Law
- Public Health Indicator 1.9 – Sickness Absence Rate
- Public Health Indicator 2.18 – Alcohol-related admissions to hospital
- Public Health Indicator 1.12 – Violent Crime
- Public Health Indicator 4.6 – Mortality rate from liver disease

The Devon Health and Wellbeing Board has 4 strategic priorities:

1. A focus on children and families
2. Healthy lifestyle choices
3. Good health and wellbeing in older age
4. Strong and supportive communities

Under these 4 strategic priorities, the key joint health and wellbeing evidence based priorities are: -

- Continuing to reduce health inequalities across Devon
- Improving levels of physical activity and the proportion of people at a healthy weight
- Reducing excessive, harmful alcohol consumption
- Improving mental health and emotional wellbeing
- Working to prevent domestic and sexual violence and abuse and the sexual exploitation of children and young people.
- Increasing social connectivity in communities to reduce social isolation and loneliness and increasing the opportunities we have to improve our own health and wellbeing.

2.3.2 Whilst there are no specific regulatory targets set out in the above, enforcement will contribute to raising business standards, improve health outcomes and reduce health inequalities through the delivery of relevant services, in partnership with other agencies.

2.3.3 In addition to this service plan, the service is also responsible for or contributes to the following strategies, policies and plans: -

- The Environmental Strategy
- The Carbon Management Plan
- The Air Quality Strategy
- The Air Quality Action Plan
- The Licensing Act 2003 Statement of Licensing Policy
- The Contaminated Land Strategy
- Exeter City Council Corporate Plan
- The Exeter Community Safety Partnership Strategy
- Low Emissions Strategy
- Gambling Act 2005 Policy
- Street Trading Policy
- Hackney Carriage and Private Hire Policy
- Sex Establishments Policy
- The Private Sector Housing Renewal Strategy
- The Financial Assistance Policy
- Fuel Poverty Strategy

SECTION 3 – BACKGROUND

3.1 Profile of Exeter City Council

- 3.1.1 The geographical enforcement area is relatively confined in local authority terms covering an area of 4,774 hectares and supporting an estimated residential population of 127,300 persons with 68.6% of working age. There is a total of 4,877 registered businesses for business rates with approximately 35,000 people commuting to Exeter on a daily basis, with an average footfall in the city centre of 800,000 people per month. Exeter comprises of a mix of residential and commercial properties as well as industrial and trading estates. With Exeter being the regional administrative, cultural and educational centre, the City has a significant impact on the adjacent areas of East and Mid Devon and Teignbridge.
- 3.1.2 Although set in a predominantly urban area the City offers only a limited range of industry with the main activities being catering, retail sales, office activities, warehousing and distribution. No significant food manufacturing premises are now located within the City. There is an increasing variety of ethnic eating places and fast food takeaway outlets and the food pattern is dynamic.
- 3.1.3 The City's status as a medical, university, and educational centre means that there are several large institutional catering premises located within the boundary. Exeter's specialisms include the largest number of meteorologists, climate change specialists and volcanologists in the UK being based here. Award winning specialists in diabetes and breast cancer can be found at the RD&E hospital and the University of Exeter has many award winning research fellows.
- 3.1.4 The few Product Specific Premises are small scale operations by modern day standards.
- 3.1.5 Exeter is no longer a port authority.
- 3.1.6 The service embraces the core aims of the FSA's food safety issues (including Imported Food Controls), nutrition and diet issues and sustainability.

3.2 Organisational Structure

- 3.2.1 Environmental Health and Licensing is within the Portfolio of Services overseen by the Director for Communities, Health, Wellbeing, Sport and Leisure, with the Environmental Health and Licensing Manager is responsible for delivering this Service Plan. In addition to this Environmental Health and Licensing provides:
- the Food Safety Enforcement function;
 - the investigations of notifiable / infectious disease;
 - the Health and Safety Enforcement function;
 - the Private Water Supply Enforcement function;
 - the Health Act Enforcement function;
 - Sunbed Regulations Enforcement function;
 - Licensing duties in relation to Licensing Act 2003, Gambling Act 2005, taxis and miscellaneous legislation;
 - Regulation of premises under the Environmental Permitting Regulations;
 - Monitoring of the city's air quality;
 - Monitoring and guidance with respect to contaminated land;
 - Investigation of complaints relating to business nuisance;
 - support to functions for Environmental Health and Licensing, Waste Operations and Fleet, Public and Greenspaces, and Private Sector Housing;
 - Co-ordination of the council's anti-social behaviour function;

- Co-ordination of the multi-agency Community Safety Partnership
- Regulation of Private Sector Housing which include Mobile Home Parks
- Housing Grants and Loans
- Fuel Poverty Strategy

3.2.2 Environmental Health and Licensing Services operates under the Director for Communities, Health, Wellbeing, Sport and Leisure..

3.2.3 The Environmental Health and Licensing Manager has various delegations to act on behalf of the Council, with the Principal Environmental Health Officer (Private Sector Housing) Principal Environmental Health Officer (Business Regulation and Strategy), Principal Environmental Health Officer (Nuisance and Anti-social Behaviour), Principal Health and Safety Officer (Internal Health and Safety) and Principal Licensing Officer as delegated as a deputies under the Council's constitution. All non-delegated matters are reported to the appropriate committee.

3.2.4 The officer structure in respect of the service is detailed at the end of this section. Overall co-ordination of the service is the responsibility of the Environmental Health and Licensing Manager with lead officer responsibility given to the following officers:-

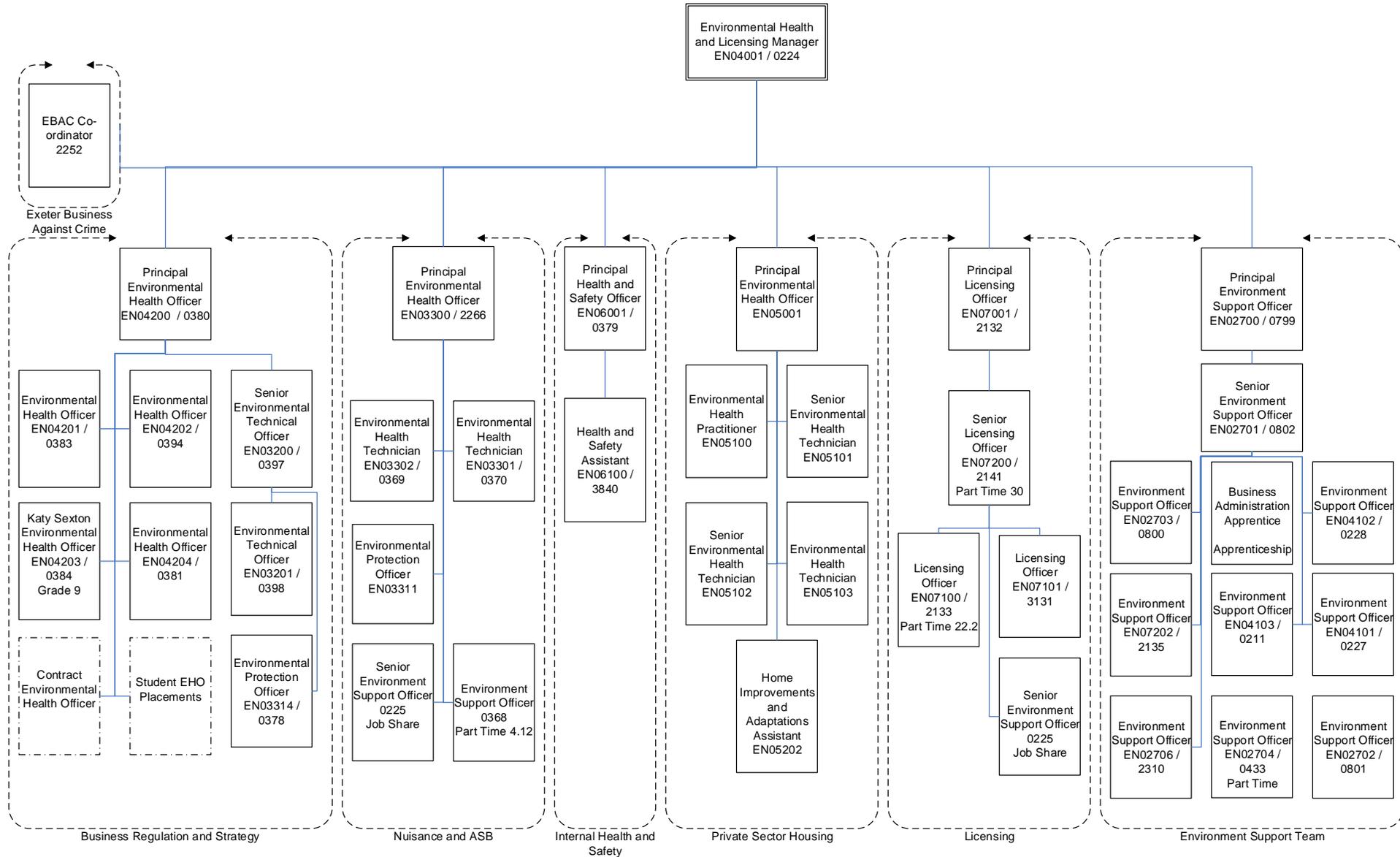
- Principal Environmental Health Officer (Private Sector Housing) – private rented accommodation, HMO Licensing, mobile home site licensing, home energy conservation act, fuel poverty strategy and housing grants and loans
- Principal Environmental Health Officer (Nuisance and Anti-social Behaviour) – nuisance (including noise, odour and light), anti social behaviour and public health (including accumulations, pest control and drainage)
- Principal Environmental Health Officer (Business Regulation and Strategy) - food safety, health and safety, environmental permitting, contaminated land and air quality.
- Principal Licensing Officer – premise licensing, taxis and other licensing functions
- Principal Health and Safety Officer – corporate health and safety
- Principal Environment Support Officer – support across the remit covered by Environmental Health and Licensing, Waste Operations and Fleet, Public and Greenspaces, and Private Sector Housing;

3.2.5 In consultation with the City Solicitor & Head of Human Resources, the Environmental Health and Licensing Manager is authorised to deal with the provisions and enforce compliance with legislative areas delegated to the post. This shall include the initiation, defence and settlement of legal proceeding, issuing of formal cautions and fixed penalty fines, service of Notices and Orders, the issue, refusal and revocation of licences, certificates and registrations, carrying out works in default and payment and recovery of costs.

3.2.6 The Council's City Solicitor & Head of Human Resources has delegated authority for the initiation, defence, settlement and conduct of any legal proceedings which may affect the interests of the Council or the inhabitants of the City.

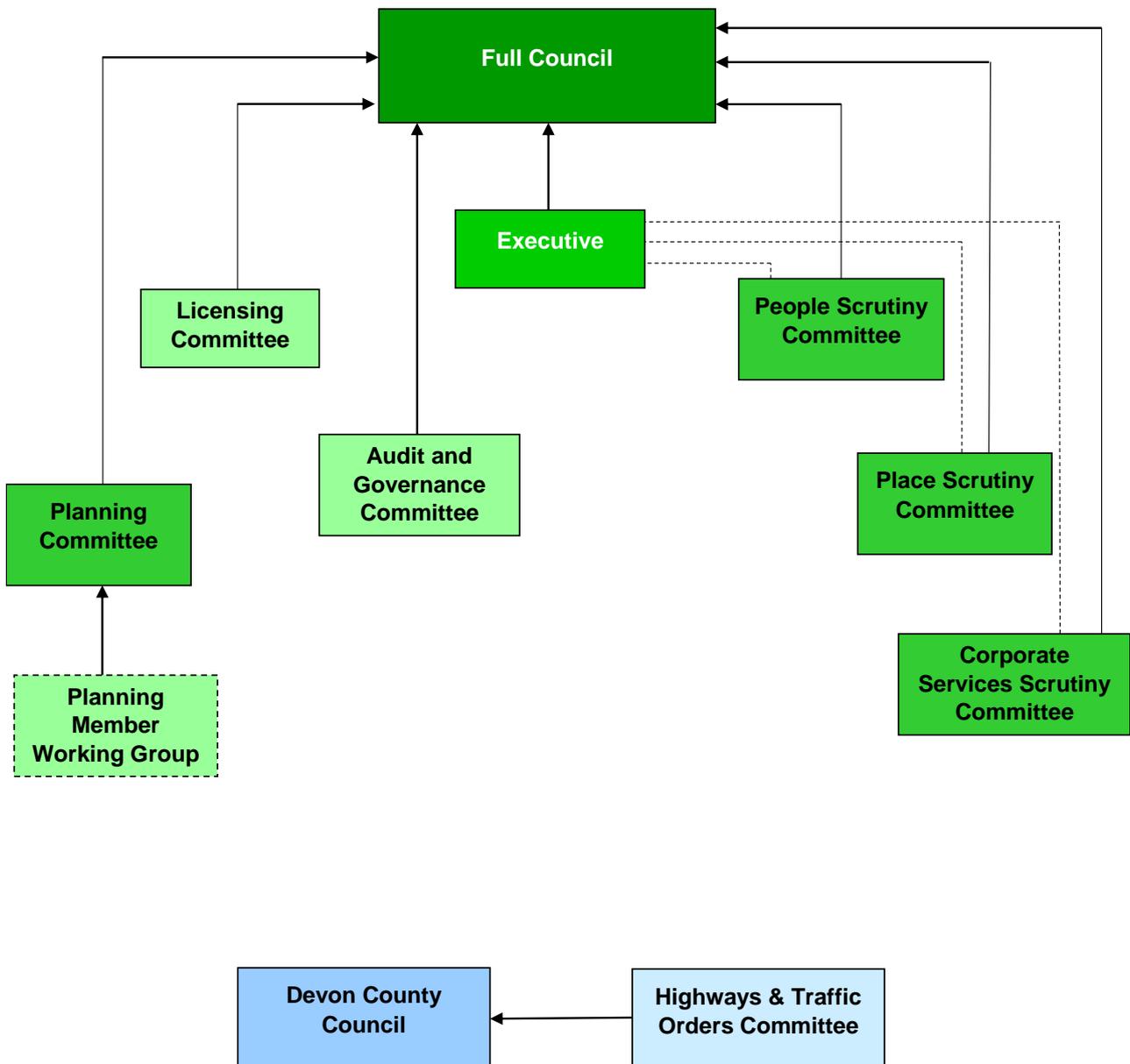
3.2.7 Specialist analytical and microbiological services are provided by external agencies such as the Public Health England and Somerset Scientific Services.

THE OFFICER STRUCTURE IN RESPECT OF ENVIRONMENTAL HEALTH AND LICENSING





The Council's Committee Structure



SECTION 4 – FOOD SAFETY

4.1 **Scope of the Food Safety Service**

4.1.1 Environmental Health and Licensing is responsible for undertaking the following activities associated with the Food Safety Service:

- programmed food hygiene interventions and revisits;
- approval of food businesses
- monitoring the database
- food sampling
- investigation of food complaints;
- assisting Public Health England in investigation of food poisoning and infectious disease outbreak control;
- responding to Food Standards Agency Food Alerts, product withdrawals and recalls;
- provision of export food certificates;
- inspection of food;
- advisory and training services for businesses;
- promotion of food safety.

4.1.2 The council believes in fair regulation. Whilst engaged in the above activities, Environmental Health and Licensing uses a variety of means to ensure that individuals and organisations meet their responsibilities including education, negotiation, advice, guidance, warning letters, formal notices and prosecution. Overall the service seeks to work in collaboration with businesses while avoiding unnecessary bureaucracy in the way it works.

4.1.3 Exeter City Council supports the Food Standards Agency's strategic goal of 'Food We Can Trust' and the 5 principles which are currently being looked at nationally.

1. Businesses are responsible for producing food that is safe and what it says it is, and should be able to demonstrate that they do so. Consumers have a right to information to help them make informed choices about the food they buy – businesses have a responsibility to be transparent and honest in their provision of information.
2. Decisions should be tailored, proportionate and based upon a clear picture of UK food businesses.
3. The regulator should take into account all available sources of information.
4. Businesses doing the right thing for consumers should be recognised; action will be taken against those that do not.
5. Businesses should meet the cost of regulation, which should be no more that they need to be.

4.2. **Remit of the Food Service**

4.2.1 Interventions

The Council will:

- carry out a range of official and other food controls as set out in the Food Law Code of Practice (England), the Food Hygiene Rating Scheme Brand Standard and other centrally issued guidance;

- inspect/audit and approve relevant premises in accordance with the relevant legislation, Code of Practice and centrally issued guidance;
- liaise with the Primary Authority of any company whose premises have been inspected and offences identified which are, or appear to be, associated with the company's centrally defined policies and procedures;
- assess the compliance of premises and systems to the legally prescribed standards having due regard to any relevant Industry Guides to Good Hygiene Practice and other relevant centrally issued guidance;
- take appropriate action on any non-compliance found, in accordance with the Council's Enforcement Policy;
- set up and monitor documented intervention procedures and record legible data and information following interventions, in a retrievable way.

4.2.2 Complaints

The Council will:

- implement the documented policy and procedure in relation to food complaints;
- liaise with the Primary, Home and/or originating authorities regarding matters associated with a company's centrally defined policies/procedures;
- take appropriate action on complaints received in accordance with the Council's policy/procedure.

4.2.3 Primary Authority Principle

Where the Council acts as Primary Authority we will:

- provide advice on legal compliance;
- have regard to any information or advice received as a result of any liaison;
- notify any authorities the Council have initiated liaison with of the outcome.

4.2.4 Advice to Business

The Council shall continue to work with businesses to help them comply with the law; for example the Council will:

- promote training courses and seminars;
- provide advice during visits and other official food controls;
- respond promptly to queries;
- maintain a dialogue with business through the appropriate business forums;
- provide business with written information and advisory leaflets where appropriate.

4.2.5 Food Premises Database

The Council will:

- maintain the database of food premises in the City and take steps to ensure that the information is accurate and up to date.

4.2.6 Food Inspection and Sampling

The Council will:

- inspect food in accordance with relevant legislation to ensure it meets the legally prescribed standards;
- take appropriate action in cases of non-compliance in accordance with the Council's Enforcement Policy;
- maintain an annual sampling programme taking account of current guidance;
- adhere to the Council's procedures for procurement or purchase etc of samples;

- the Council has appointed Public Analysts Scientific Services (PASS) and the Public Health England Porton Down Laboratory as the Council's Public Analyst and Food Examiner respectively.

4.2.7 Control and Investigation of Outbreaks and Food Related Infectious Disease

The Council will:

- have regard to the Food Standards Agency's guidance on the management of outbreaks of foodborne illness and Public Health England's operational guidance on communicable disease outbreak management.

4.2.8 Food Safety Incidents

The Council will:

- respond to food alerts, product withdrawals and recalls in accordance with the documented procedure;
- maintain a computer system capable of receiving food alerts, product withdrawals and recalls;
- document our response to and the outcome of food alerts, product withdrawals and recalls where intervention is required;
- notify the Food Standards Agency of any serious localised incident or wider food safety problems.

4.2.9 Enforcement

The Council will:

- carry out food law enforcement in line with the Council's Enforcement Policy and the Codes of Practice (England) and Food Law Practice Guidance (England);
- document any departure from the criteria set out in the Policy.

4.2.10 Records and Intervention reports

The Council will:

- maintain up to date accurate records in a retrievable form for each food premises in the City, for at least 6 years.

4.2.11 Complaints about the Service

The Council's adopted complaints procedure is available to the public and food businesses.

4.2.12 Liaison with Other Organisations

Liaison with neighbouring authorities aimed at facilitating consistent enforcement will be exercised through the Devon Chief Environmental Health Officers Food Sub-Group having regard to advice issued by Local Government Regulation and the FSA. Regular contact will be maintained with Devon and Somerset Trading Standards and periodic meetings will be held with the local business forums & interested groups to provide advice and promote good practice. The Health Protection Advisory Group provides a forum for regular liaison with Public Health England.

Where appropriate, partnerships will be formed with educational establishments, Devon County Council's Public Health Team, the Clinical Commissioning Group and other bodies to promote food safety.

4.2.13 Internal Monitoring

Internal monitoring procedures to verify conformance with this Service Plan are well established and will be exercised. These include senior officer auditing, peer review and

consistency exercises.

4.2.14 Audit

The Council will:

- participate in third party and peer review processes against this Service Plan and associated procedures.

4.2.15 Food Safety Promotion

The Council will:

- actively promote food safety issues through award schemes, campaigns, dissemination of information and support to schools, colleges and targeted groups.

4.2.16 Other Services

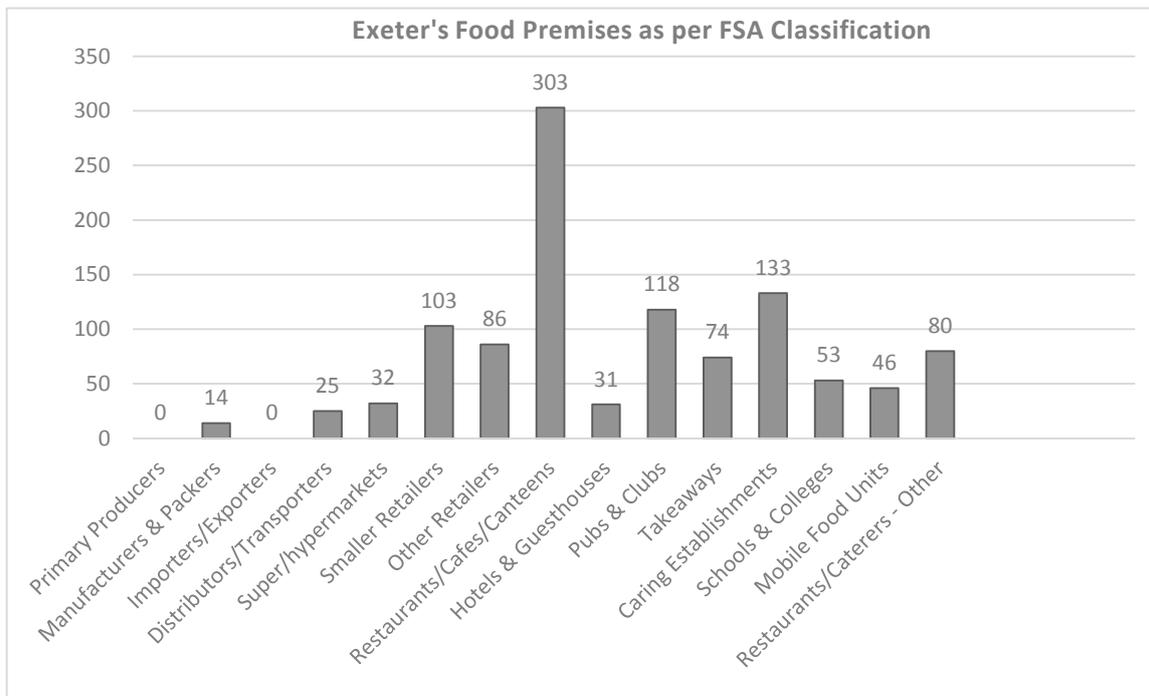
Environmental Health and Licensing has responsibility for undertaking a parallel role in respect of other Environmental Health related legislation in commercial premises.

General (non-food related) complaint work will initially be undertaken by the service in accordance with the relevant procedure. Pest control treatment may be undertaken by officers from the section in liaison with the district Environmental Health Officer, but only when it will not comprise future enforcement action.

The service seeks to work in partnership with relevant agencies to promote business regulation related matters in the wider context of public health.

4.3 Food Business Profile

4.3.1 The current profile of the food premises in the City as per Food Standards Agency classification is illustrated below.



- 4.3.2 Following an inspection/audit, food premises are scored and categorised (A to E) in respect of the risk to food safety in accordance with the Food Law Code of Practice (England). The categories dictate the interval between inspections. For example, category A premises are inspected every 6 months, category D premises are inspected every 2 years. The service currently operates an alternative enforcement strategy for category E premises that are outside of the Food Hygiene Rating Scheme, which includes forwarding such businesses a self-inspection questionnaire, and inviting businesses to attend food safety workshops.
- 4.3.3 The current profile of food premises in terms of risk category are shown below Needs to be updated before publication

	A	B	C	D	E	U	Total
01 April 2018	0	41	192	508	347	34	1122

- 4.3.4 There are a small number of food premises in the City where business owners do not speak English as their first language. This can impact on the ability to successfully inspect premises and to effectively promote food safety. The Food Standards Agency provides food hygiene information in a number of languages to which food business operators will be signposted whenever appropriate. The Council also aims to provide food hygiene training in other languages if sufficient demand arises (for example, a Level 2 food hygiene course in Cantonese and Mandarin is offered on an annual basis).
- 4.3.5 Some food business operators employ a number of migrant workers. Where appropriate, inspecting officers will look for evidence of modern slavery or inadequate accommodation/working conditions and share this intelligence with the appropriate agencies (Police, Immigration etc.). A migrant workers group meets on a regular basis, bringing together all relevant regulatory bodies to discuss these issues.

4.4 **Enforcement Policy**

- 4.4.1 The Enforcement Policy includes the principles contained in the Regulators' Code which the Council is committed to incorporating into its regulatory functions. The Enforcement Policy will be subject to periodic review at which time amendments will be made to specifically reflect the requirements of the Food Standards Agency Framework Agreement on Local Authority Food Law Enforcement and other relevant and appropriate guidance.
- 4.4.2 The key elements of the Enforcement Policy are detailed below:
- a belief that enforcement must be firm but fair;
 - the need for proportionality in the application of the law;
 - showing transparency about how the service operates;
 - a need for targeting of enforcement action;
 - a need to deliver consistency of approach;
 - the need to balance enforcement and education in the way the service works.

4.5 **Food Premises Interventions**

- 4.5.1 A programme of official and other food controls form the core activity of the Food Enforcement function. The range of interventions are specified in the Food Law Code of Practice (England) and Food Hygiene Rating Scheme Brand Standard. In addition to the programme of interventions, other visits may be made to food premises following complaints from the public or requests from businesses for information and guidance.
- 4.5.2 Whilst the primary responsibility for identifying food hazards and controlling risks rests with food business operators, food hygiene interventions will be undertaken to:
- establish whether food is being produced hygienically;
 - establish whether food is, or will be, having regard to further processing, safe to eat;

- identify foreseeable incidences of food poisoning or injury as a consequence of consumption of food;
- to issue the relevant rating as laid out in the Food Hygiene Rating Scheme Brand Standard, where the premises is part of the scheme

4.5.3 With the foregoing in mind, the main objectives of the interventions programme will be to:

- determine the scope of the business activity and the relevant food safety legislation;
- thoroughly and systematically gather and record information;
- identify potential hazards and risks to public health;
- assess the effectiveness of process controls and HACCP based systems;
- identify specific contraventions of food safety legislation;
- consider appropriate enforcement action (proportionate to risk), to secure compliance with food safety legal requirements;
- produce advice and information and recommend good practice where appropriate;
- promote continued improvements in food hygiene standards to meet national / local performance indicators and the relevant Food Standards Agency strategy.
- to issue the relevant rating as laid out in the Food Hygiene Rating Scheme Brand Standard, where the premises is part of the scheme

4.5.4 In order to achieve the inspection programme not less than 3 (FTE) qualified food inspectors will be required. This figure takes no account of the burden of any extra targeted inspection activity, sampling or investigations arising from complaints or Food Alerts, product withdrawals and recalls for example.

4.5.5 All officers undertaking inspections, investigating complaints, giving advice and taking samples shall meet the qualifications and experience requirements in the Food Law Code of Practice (England).

4.5.6 It is not envisaged that arrangements will need to be made to ensure the Council has access to specialist expertise for the inspection of any specialised processes located in the city.

4.6 **Food Complaints**

4.6.1 Food complaints received and investigated by the service fall into one of the following broad categories:

- food contamination;
- complaints about food businesses (poor hygiene, pests, lack of food handler training etc);
- food alerts, product withdrawals and recalls.

4.6.2 There is an established procedure for dealing with food complaints which sets out the action to be taken regarding investigation. Our investigation will be guided by the detailed considerations laid down in the LG Regulation publication “Dealing with Food Complaints”.

4.6.3 The number of food complaints/service requests received annually has been at a constant level over the last few years.

4.6.4 It is estimated that 0.2 FTE qualified inspectors will be required to deal with food complaints.

4.7 **Primary Authority Partnerships**

4.7.1 Details of Primary Authority Partnerships are detailed in Section 12.

4.8 **Advice to Business**

- 4.8.1 The full suite of food courses will be promoted to enable local businesses to fulfil their training requirements, including training provision for non-English speaking food handlers. In addition, the service provides a bespoke 2-hour session to help new food business operators understand their duties under food law. The session focusses on those elements required to attain a good food hygiene rating.
- 4.8.2 Inspectors provide advice during routine interventions and respond to queries from the public and food businesses.
- 4.8.3 Advice on topics of general and current food safety interest will be placed on the Council web site and information leaflets will be produced and made available as necessary. Officers from the service will also be participating in the Food Standards Agency's Food Safety Week.
- 4.8.4 The Council will use local business and other forums as a means to disseminate relevant food safety information to help assess their needs and obstacles to compliance.
- 4.8.5 The service will actively seek participation in or look to co-ordinate appropriate forums to promote food safety and disseminate information.
- 4.8.6 It is estimated that 0.1 FTE qualified food inspectors will be necessary to provide information and advice to food businesses.

4.9 **Food Inspection and Sampling**

- 4.9.1 The Council will ensure that food is inspected in accordance with relevant legislation, The Food Law Code of Practice (England) and the Practice Guidance (England) and centrally issued guidance and ensure that food meets prescribed standards.
- 4.9.3 Public Health England's Coordinated National Sampling projects are determined following consultation on various options with stakeholders. Local sampling studies are also organised via the Devon Food Sub Group and, in 2018/19, are likely to include hummus and cleaning/disinfection of food containers.
- 4.9.4 The Council's sampling priorities are detailed in Section 13.
- 4.9.4 Routine sampling will be undertaken by the Environmental Health Officers supported by the Environmental Technical Officer. Activity reports will be submitted on a periodic basis. A procedure has been set up and implemented in respect of taking samples and the arrangements made for Analysis and Examination.

4.10 **Control and Investigation of Food Poisoning Outbreaks and Food Related Infectious Disease**

- 4.10.1 Environmental Health and Licensing's objective in respect of the control of food related disease is to:
- contain the spread of any outbreak;
 - identify the focus of infection;
 - identify the causative organism/chemical;
 - trace carriers and cases;
 - trace the source of infection;
 - determine the causal factors;
 - recommend practices to prevent recurrence of disease; and
 - determine whether criminal offences have been committed.
- 4.10.2 Investigations into outbreaks of foodborne illness are carried out in consultation with and under the direction of Public Health England.

4.10.3 A Single Case Management Plan has been drawn up between PHE SW and Local Authorities. The plan outlines who will take the lead for investigating single cases of various notifiable diseases and the appropriate method in each case (letter, phone call, visit etc.). Case questionnaires have also been standardised across the district and are available on M3.

4.10.4 The Principal Environmental Health Officer fulfils the role as lead officer in respect of infectious disease control and it is anticipated that adequate resources exist within the full complement of Environmental Health and Licensing to deal with this service demand.

4.10.5 It is estimated that 0.1 FTE qualified food inspectors will be required to investigate outbreaks and food related infectious diseases.

4.11 **Food Safety Incidents / Hazards**

4.11.1 The Council has and will maintain a computer system capable of receiving food alerts, product withdrawals and recalls and will implement the documented procedure for responding to food alerts and food safety incidents received from the FSA, in accordance with the relevant Food Law Code of Practice (England). The current informal out of hours contact arrangements will be used.

4.11.2 Documented responses to the outcome of appropriate food alerts will be in accordance with the adopted procedure.

4.11.3 In the event of any serious localised incident or a wider food safety problem, the Principal Environmental Health Officer will notify the FSA.

4.11.4 It is considered that adequate resources exist within the full complement of Environmental Health and Licensing to deal with this demand.

4.11.5 It is anticipated that 0.1 FTE will be required to deal with food hazard alerts.

4.12 **Liaison with Other Organisations**

4.12.1 The Council is committed to ensuring the enforcement approach it takes is consistent with other authorities. Regular dialogue on food enforcement matters and food related issues takes place with:

- Primary Authority business partners
- Trading Standards
- Devon Chief Environmental Health Officer Food Sub-Group
- Health Protection Advisory Group
- Exeter and Heart of Devon Hoteliers & other appropriate business forums
- Chartered Institute of Environmental Health (CIEH)
- University of Exeter
- Exeter College
- Other services within the Council (e.g. Planning & Building Control)
- Devon and Somerset Better Business for All Partnership

4.12.2 In delivering the food service, the Council recognises the increasing importance of partnership working. Examples of this include:

- consultation with businesses and community leaders;
- participation in third party audits, joint sampling initiatives etc;
- Food Safety Week;
- organising the Exeter Chef Competitions and similar events;
- identify funding opportunities;
- development of food hygiene training;
- providing focused training sessions on nutrition;

- other food related subjects.

4.13 Food Hygiene Rating Scheme and Food Safety Promotion

4.13.1 The service utilises many methods to promote food safety and increasingly is led by the developing body of research. Since April 2011, the service has operated the National Food Hygiene Rating Scheme which has helped drive improvements in food law compliance. 965 businesses fall within the scope of the scheme, with all ratings being published on the national web portal at www.food.gov.uk/ratings and businesses encouraged to display stickers. The service will continue to promote usage of the scheme by consumers by harnessing the power and influence of the local media, health promotion initiatives and public events. The service will also continue to encourage at the time of visits voluntary display of rating stickers and certificates at premises that fall within the scope of the scheme.

4.13.2 Food businesses rated 4 or below can request a revisit to rescore once a period of at least 3 months since the initial inspection has lapsed. Recent changes to the Food Hygiene Rating Scheme mean that, as of April 2018, the service will be able to charge a fee of £160 for every re-rate request received.

4.13.3 Numerous promotional activities also occur during the course of a typical year usually in response to need/requests from the different communities in Exeter, for example:

- presentations to schools, interested groups, professional bodies, (e.g. Infection Control Study Days, Chef Focus Group, Exeter Food Festival Members, Early Years providers);
- circulation of advisory leaflets or guidance notes in response to topical issues or changes in legislation;
- participation in the annual Exeter Food and Drink Festival;
- Food hygiene awareness sessions targeted a new food business operators.

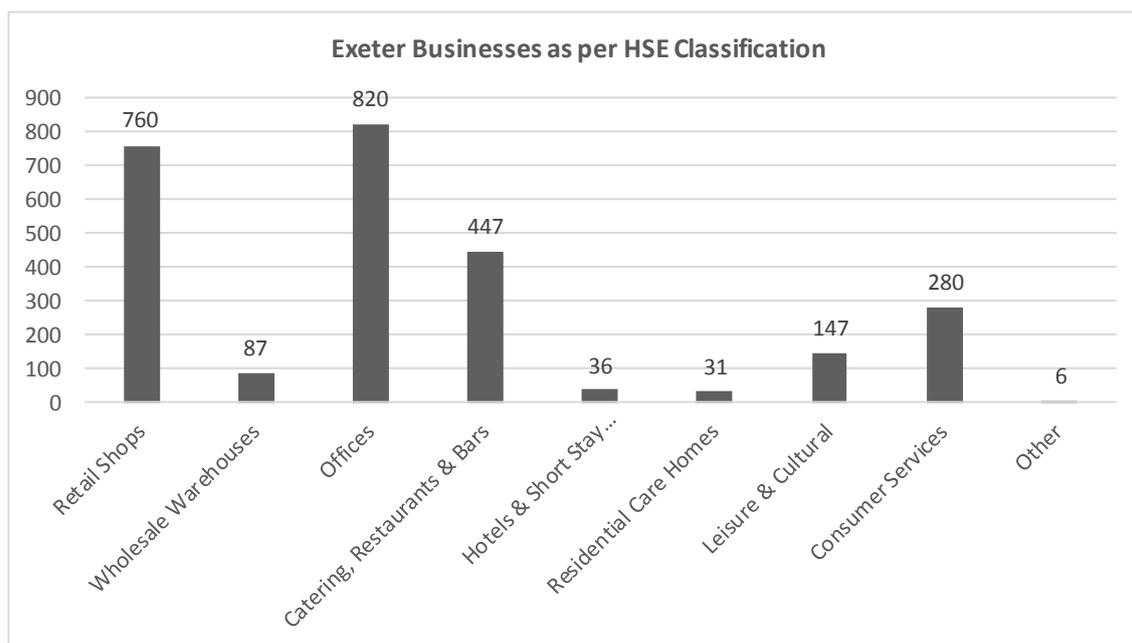
4.14 Food Safety Performance 2017/18

- There are currently 1,122 food premises registered within the city
- During 2017/18, 534 rated food hygiene inspections were conducted.
- 96% of those inspections that were due within 2017/18 were conducted
- 26 requests for food hygiene rating scheme revisit were received and the premises were subsequently revisited.
- 96.78% of food premises within the city are broadly compliant with food hygiene law
- 275 compliance check / advice visits were conducted.
- 222 food poisoning cases were investigated
- The service received 289 service requests / complaints related to food safety

SECTION 5: HEALTH AND SAFETY

5.1 Profile of Businesses in Exeter

- 5.1.1 Exeter is predominantly an urban area and the area has many small businesses. The Council enforces health and safety in mostly small and lower risk businesses that are predominantly in the service sector and is responsible for around 2614 premises.



5.2 Health and Safety Intervention Programme

- 5.2.1 Health and Safety law clearly sets out that the primary responsibility for managing risk to workers and the public who might be affected by work activity lies with the business or organisation that creates the risk in the first place.
- 5.2.2 The role of the Council is to support, encourage, advise and where necessary hold to account businesses to ensure that they effectively manage the occupational health and safety risks they create. The service uses the guidance given in HELA Circular (67/2 Revision 7) to set its priorities and target its interventions. Businesses are risk-rated from category A (high risk), through B1 and B2 (medium risk) to C (low risk). These ratings are *not* used to determine proactive inspection interventions – the choice of proactive inspections follows the principles within the National Local Authority Enforcement Code (see Section 5.6) – they do, however, help the Council target other interventions on the basis of risk.
- 5.2.3 As a result of current national and local drivers for change we aim to focus Health and Safety enforcement resources into areas where they are likely to have the greatest impact. In the coming year, we will continue to concentrate on specific topic areas during proactive interventions and reactive investigations, rather than complete all-encompassing inspections. The areas focussed on have been identified nationally and locally as contributing to the highest rate of accidents/incidents and ill health at work, across all health and safety enforcing authorities.

5.3 Scope of the Health and Safety Service

5.3.1 With regard to health and safety, the Council will be directed by the Health and Safety Executive's National Local Authority Enforcement Code issued under Section 18 (4)(b) of the Health and Safety at Work etc. Act 1974. The key elements of the code are:

- Ensuring that the authority takes a risk-based approach to regulation;
- Ensuring that the authority applies proportionate decision making in accordance with the LA's Enforcement Policy Statement and Enforcement Management Model;
- A requirement for the authority to legally appoint suitably qualified staff to carry out the necessary regulatory duties;
- A requirement to produce an annual service plan;

5.3.2 In the UK during 2015/16

- **1.3 million** working people suffered from a work-related illness
- **144** workers killed at work
- **72,702** other injuries to employees were reported under RIDDOR (621,000 injuries occurred at work from the Labour Force Survey)
- **30.4 million** working days were lost due to work-related illness and workplace injury
- Workplace injuries and ill health (excluding cancer) cost society an estimated **£14.1 billion** (2014/15)

5.3.3 The Rogers review (2007) reported on the National Priorities for local authority enforcement. This identified improving health at work as one of the national priorities. The Lord Young Report (2010) "Common Sense, Common Safety" reviewed health and safety with a view to "setting out the rational proportionate approach that the Health and Safety at Work etc Act demands". The Löfstedt Report (2011) looked further into the application of Health and Safety legislation and the effects of regulation upon business. All of these reports clearly identified good health and safety as being vital to good business, with sensible and proportional law enforcement as a key priority to try and reduce the incidence of ill health and days lost arising from work activities.

5.3.4 The objective of the health and safety service in contributing to this aim is to ensure that risks to person's health, safety and welfare from work activities are properly controlled through advice and proportionate enforcement.

5.3.5 The health and safety service comprises a range of key functions:

- to carry out interventions in line with HELA Circular 67/2 (rev.7), the National Local Authority Compliance Code and the Devon Health & Safety (Enforcement) Sub Group's annual workplan;
- to take the most appropriate action upon inspection of relevant workplaces including the use of advice, informal correspondence, improvement and prohibition notices and the institution of legal proceedings;
- to educate proprietors of relevant workplaces in health, safety and welfare matters and their legal responsibilities in relation to their occupation by the distribution of leaflets and the provision of advice and information;
- to investigate specific accident notifications;
- to advise on the design of relevant workplace premises prior to and during alterations and construction;
- to liaise and work in partnership with the Health and Safety Executive (HSE), Public Health England and the Fire Authority regarding the enforcement of the legislation;

- to comply with the HSE'S National Local Authority Enforcement Code in respect of inspection programmes;
- seek to promote a simplified risk assessment procedure for low hazard workplaces such as offices and shops through the use of the Devon Local Authority devised toolkit Safer Workplaces, Better Business;
- to focus on emerging issues such as modern slavery and migrant workers, through liaison with the police and immigration authorities.

5.3.6 Proactive aspects of the health and safety service are often delivered jointly with other proactive services such as food hygiene inspections. For example, a current Devon Health and Safety Sub Group initiative is raising the awareness of the duty to manage asbestos. This matter is therefore discussed (where relevant) during food hygiene interventions. The reactive aspects of the service, for example accident investigations, are responded to along with other complaints and requests for service.

5.3.7 Health and safety interventions are delivered by suitably trained and experienced officers, in accordance with a competency and development scheme. This scheme has been designed to meet the requirements of Health and Safety Executive and Local Authority Enforcement Liaison Committee (HELA) Section 18 guidance.

5.3.8 The premises profile according to the inspection rating scores is as follows:

Highest hazard/Risk	A	2
Intermediate hazard/Risk	B1	39
	B2	342
Lowest hazard/Risk	C	1369
Uncategorised	U	873

5.3.9 In accordance with HELA Circular 67/2 (rev.7), these risk ratings are not used to determine proactive inspection interventions but health and safety issues may be addressed during food, and licensing inspections or following complaints or accidents.

5.3.10 External consultants may be used to undertake other intervention strategies of low risk premises. The decision to employ contractors is taken by the Environmental Health and Licensing Manager in consultation with the Principal Environmental Health Officer and will be subject to the following criteria:

- there is a direct need to ensure statutory performance targets are met;
- external contractors must meet the requirements of HELA Section 18 guidance;
- the cost of the work can be met within existing budgets; and
- previous knowledge of the competency and quality of the consultants.

5.3.11 The Council still has a duty to enforce health and safety standards in intermediate and low risk premises and we will work with such businesses and/or their representatives to improve health and safety standards through the promotion of a Safer Workplace Better Business pack that has been devised by all Local Authorities in Devon.

5.3.12 The performance analysis for the last year is detailed at the end of this section. There has been a reduction in proactive inspections, reflecting national priorities regarding better regulation.

5.3.13 The database will be continually updated in conjunction with the Environment Support Team who will assist with a street/district premises audit (4yr programme). A proportion of uncategorised premises will be visited, though the active audit (see above) may influence progress as new premises are identified.

- 5.3.14 The health and safety service operates from the Civic Centre between 9.00am and 5.00pm Monday to Friday. Evening and weekend inspections are carried out as determined by the risk based inspection programme and the premises opening hours.
- 5.3.15 Emergency health and safety issues are currently directed initially to a 24-hour central control team and then onto senior officers as required. In addition the Council's continually revised website is used to provide information about health and safety services for consumers and businesses and also provides a direct email address for service requests.

5.4 Complaints / Requests for Advice / Advice to Business

- 5.4.1 Additional interventions will also arise during the year by virtue of complaints, new business start-ups, change of use, major alterations/refurbishments and request for inspection. A revisit will always be carried out where statutory notices have been served, in all other cases the officer will make a professional judgement as to the requirement for a revisit.
- 5.4.2 In accordance with the current strategy contained in "Helping Great Britain Work Well: A health and safety system strategy" (HSE, 2016) and HELA Strategy, as outlined in 67/2, the focus of inspection activity within the planned programme will concentrate on:
- Acting together: Promoting broader ownership of health and safety in Great Britain
 - Tackling ill health: Highlighting and tackling the costs of work related ill health
 - Managing risk well: Simplifying risk management and helping businesses to grow
 - Supporting small employers: Giving SMEs simple advice so that they know what they have to do
 - Keeping pace with change: Anticipating and tackling new health and safety challenges
 - Sharing our success: Promoting the benefits of Great Britain's world class health and safety system.

In addition to these elements the Council will base its Health and Safety Plan on Section 18 guidance, taking into account national, regional and local priorities.

- 5.4.3 The HSE has also launched its "Go Home Healthy" initiative, setting out three priorities for action:
- **Muscular Skeletal Disorders** (507,000 cases in 2016/17)
 - **Work Related Stress** (525,000 cases in 2016/170)
 - **Occupational Lung Disease** (1200 deaths per year)

Given the scale of work-related stress (12.5 million working days lost; cost to GB's economy of £5bn per year); we will look at how certain sectors deal with the issue, focussing on our Primary Authority partners and the leisure industry.

- 5.4.4 From 1 July 2007, all enclosed workplaces became smoke free, as a result of the Health Act 2006 and subsequent regulations. All Environmental Health Officers, Technical Officers, Licensing Officers and Environmental Protection Officers are also authorised to enforce the smoke-free provisions. Smoke free compliance for businesses will be incorporated into the proactive inspection work undertaken by the Environmental Health and Licensing, in addition to responding to complaints.
- 5.4.5 The approach is therefore about focussing health and safety enforcement resources into areas where they are likely to have the greatest impact rather than completing all-encompassing inspections. This will fall in line with the principles advocated by Regulatory Delivery and Health and Safety Executive.

- 5.4.6 The above does not preclude the importance of providing wider guidance on health and safety compliance to new businesses and following specific service requests. Proactive health and safety education work will be suitably balanced against targeted enforcement activity.
- 5.4.7 The authority has a duty to investigate complaints about health and safety conditions/issues and about its health and safety service provision. A number of complaints/service requests about health and safety are received annually, all of which will be dealt with as appropriate or passed to other agencies.
- 5.4.8 No complaints have been received regarding the service provision of the Authority.
- 5.4.9 The service recognises the importance of providing advice to businesses as part of effective health and safety enforcement. As well as the provision of specific advice during interventions and with post intervention correspondence, a wide range of general health, safety and welfare advice is distributed to businesses.
- 5.4.10 The Council website is also continually revised and allows direct access and links to local and national health and safety information detailed within this service plan.

5.5 Statutory Notifications

- 5.5.1 Prescribed accidents, dangerous occurrences and occupational diseases are reportable under the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013. Accidents would include fatalities and accidents involving visits to hospital or currently more than 7 days off work. Certain accidents involving employees, the self-employed and members of the public are also reportable.
- 5.5.2 The Council has a duty to investigate accidents to determine whether offences have been committed and to prevent a recurrence. The authority also receives notifications of certain unsafe equipment and must respond and investigate such notifications. Decisions as to which accidents require a full investigation are made by the Principal Environmental Health Officer.
- 5.5.3 The service has a formal policy and procedure covering the type of accident, industrial disease notification or related service request, which the authority will investigate. This was revised during 2009 following new national guidance issued by the HSE. The Council is committed to reducing workplace accidents.
- 5.5.4 As a 'responsible authority' for the purposes of the Licensing Act 2003 and the Gambling Act 2005 the section has a duty to respond to premises licence applications etc. A number of applications will require scrutiny, some of which may require amendments by negotiation.
- 5.5.5 Liaison with other organisations is essential in order to achieve consistency and effectiveness of the health and safety service. The service is represented on the Devon CEHOs Health and Safety (Enforcement) Sub Group, which meets bi-monthly. This group includes a representative from the Health and Safety Executive (HSE) and maintains links with other local authority health and safety enforcement officers.

5.6 National Local Authority Enforcement Code

- 5.6.1 The Authority has a duty to focus its activities on national priorities and strategies and in particular the National Local Authority Enforcement Code, to secure a reduction in accidents and ill health in the workplaces for which we are responsible. The code is 'designed to ensure that Local Authority health and safety regulators take a more consistent and proportionate approach to enforcement' and 'provides direction to LAs on meeting these requirements, and reporting on compliance.'

5.6.2 The following list of activities/sectors for proactive inspection by Local Authorities – only these activities falling within these sectors or types of organisation should be subject to proactive inspection

No	Hazards	High Risk Sectors	High Risk Activities
1	Legionella infection	Premises with cooling towers/evaporative condensers	Lack of suitable legionella control measures, including premises that have: -not yet demonstrated their ability to manage their legionella risk in a sustained manner; includes new cooling towers/evaporative condensers; or -relevant enforcement action in the last 5 years and have not yet demonstrated sustained control of legionella risk.
2	Explosion caused by leaking LPG	Community/amenity buildings on caravan/camping parks with buried metal LPG pipework	Caravan/camping parks with poor infrastructure risk control/management of maintenance
3	E.coli/Cryptosporidium infection esp. in children	Open Farms/Animal Visitor Attractions	Lack of suitable micro-organism control measures
4	Fatalities/injuries resulting from being struck by vehicles	High volume Warehousing/Distribution	Poorly managed workplace transport
5	Fatalities/injuries resulting from falls from height/ amputation and crushing injuries.	Industrial retail/wholesale premises	Poorly managed workplace transport/work at height/cutting machinery /lifting equipment.
6	Industrial diseases (occupational deafness/ occupational lung disease – silicosis)	Industrial retail/wholesale premises	Exposure to excessive noise (steel stockholders),), Exposure to respirable crystalline silica (retail outlets cutting/shaping their own stone or high silica content 'manufactured stone' e.g. gravestones or kitchen resin/stone worktops)
7	Occupational lung disease (asthma)	In-store bakeries and retail craft bakeries where loose flour is used and inhalation exposure to flour dust is likely to frequently occur i.e. not baking pre-made products.	Tasks where inhalation exposure to flour dust and/or associated enzymes may occur e.g. tipping ingredients into mixers, bag disposal, weighing and dispensing, mixing, dusting with flour by hand or using a sieve, using flour on dough brakes and roll machines,

			maintenance activities or workplace cleaning.
8	Musculoskeletal Disorders (MSDs)	Residential care	Lack of effective management of MSD risks arising from moving and handling of persons
9	Falls from height	High volume Warehousing/Distribution	Work at height
10	Manual Handling	High volume warehousing/distribution	Lack of effective management of manual handling risks
11	Unstable loads	High volume warehousing/distribution Industrial retail/wholesale premises	Vehicle loading and unloading
12	Crowd control & injuries/fatalities to the public	Large scale public gatherings e.g. cultural events, sports, festivals & live music	Lack of suitable planning, management and monitoring of the risks arising from crowd movement and behaviour as they arrive, leave and move around a venue.
13	Carbon monoxide poisoning and gas explosion	Commercial catering premises using solid fuel cooking equipment	Lack of suitable ventilation and/or unsafe appliances.
14	Violence at work	Premises with vulnerable working conditions (lone/night working/cash handling e.g. betting shops/off licences/hospitality) and where intelligence indicates that risks are not being effectively managed.	Lack of suitable security measures/procedures. Operating where police/licensing authorities advise there are local factors increasing the risk of violence at work e.g. located in a high crime area, or similar local establishments have been recently targeted as part of a criminal campaign.
15	Fires and explosions caused by the initiation of explosives, including fireworks	Professional Firework Display Operators	Poorly managed fusing of fireworks

5.6.3 The work of Environmental Health and Licensing will address other issues when undertaking visits/developing initiatives in workplaces; health at work is an important issue. Interventions with regard to compliance responsibilities to reduce exposure to occupational tobacco smoke will continue to be considered.

LAC 67/2 (rev.7) also includes a number of national priorities, including

- **Duty to manage asbestos** – which will continue to be discussed (where appropriate) during food hygiene interventions and
- **Raising awareness of the need to prevent injury to members of the public from accessing large commercial waste and recycling bins** – work which can be carried out as part of our on-going initiative to ensure that commercial waste is being correctly presented.

5.6.4 The Council offers leaflets and posters in different languages (and offers translation services if necessary) for the performance of its functions. The service endeavours to be resourced to ensure equality of access to information. Training courses for the Level 2 Award in Health and Safety in the Workplace qualification as well as Manual Handling and Risk Assessment are also provided, and a Health and Safety Handbook has been revised and produced for distribution across the City and at training courses.

5.7 Monitoring

5.7.1 A swimming pool monitoring programmed based upon risk, using SMART sampling and a detailed assessment of pool management systems will be exercised throughout the year. The need for provision of further training/information for local pool operators will be explored, based upon the sample results.

5.8 Enforcement

5.8.1 Enforcement (or the fear of enforcement) is an important motivator for rogue employers. Evidence confirms that enforcement is an effective means of securing compliance and promoting self-compliance. We will work in partnership with the HSE, other enforcement agencies, regulators and stakeholders to secure proportionate compliance with the law and to ensure that those who have duties under it may be held to account for failures to safeguard health and safety and welfare. The scope of these activities will continue to be evidence based and is clearly set out in the Council's enforcement policy statement.

5.9 Staff Resources

5.9.1 The national local authority enforcement code requires the Council to have sufficient capacity to undertake our statutory duties. Exeter City Council Environmental Health and Licensing is split into 3 districts. Each district is allocated to a full time equivalent District Environmental Health Officer.

5.9.2 The Council's Principal Health and Safety Officer is also a very experienced and specialist officer for Health and Safety and will be available to the team for specialist advice on the health and safety function.

5.9.3 All Environmental Health Officers will undertake some health and safety duties along with their other functions which include food safety, training, health initiatives, some licensing duties and infectious disease control.

5.9.4 The staff resources allocated to the functions is currently deemed adequate to fulfil the Council's duties. Officers will vary their approach to the health and safety intervention programme to enable them to meet Performance Indicators by targeting resources on high-risk premises and national priorities.

5.10 Staff Skills

5.10.1 The section has a procedure for authorisation of officers and only trained and competent staff will be able to undertake full health and safety duties. The authorisation, and hence action they can take, for each officer will reflect their personal skills. As part of the annual Regulator Development Needs Assessment all staff who undertake health and safety duties are mandated to complete this assessment, which is subject to review as part of the annual appraisal process. Any training and development needs identified at the Growth and Development Review process are added to the service wide training plan which provides for the priority resourcing of both qualification based training and continuing professional development.

5.10.2 All officers have completed Regulators Development Needs Analysis to identify areas where they can benefit from development activities, and training has been provided throughout the year. Further details are contained within section 15.

5.11 Consultation with Stakeholders

5.11.1 The Health and Safety at Work etc Act 1974 places general duties on all employers to protect the health and safety of their employees and those affected by their work activities. Its goal-setting approach makes clear that those who create risks are best able to manage them. We will make clear that effective health and safety management is a collective responsibility in which individuals too must play their part.

5.11.2 Experience shows that many organisations do not contact us. Some may be fearful of contact, which deters them from seeking advice. We will make a special effort to explore new ways to establish and maintain an effective health and safety culture, so that all employers take their responsibilities seriously, the workforce is fully involved and risks are properly managed.

5.11.3 We will aim to demonstrate the moral, business and economic case for health and safety. Appropriate health and safety management is an integral part of effective business management and, we will promote it as an enabler and not a hindrance.

5.11.4 We will explore ways to promote greater access to authoritative health and safety advice and guidance and we will continue to offer advice in the course of our other enforcement activities where appropriate. We will listen to business's health and safety concerns and assist (by the provision of appropriate guidance, advice, training etc.) as much as is practicable.

5.12 Health and Safety Performance 2017/18

- In total 105 premises have been the subject of a health and safety intervention.
- The service has dealt with 293 health and safety service requests / complaints
- 150 accident reports have been received and looked into by the service
- A joint initiative took place with a number of partners including the Police and Immigration Enforcement looking at nail bars within the city. This included looking at welfare facilities, health and safety and whether those working at the establishments were doing so of their own accord.
- Duty to manage asbestos advisory visits have been undertaken at 82 premises

SECTION 6: PRIVATE WATER SUPPLIES

6.1 Scope of Private Water Supply Regulations

- 6.1.1 The regulations apply to any private supply intended for human consumption, for domestic purposes and/or food production purposes and include water from wells, boreholes and springs which is supplied from someone other than a Water Undertaker or Licensed Water supplier or;
- water supplied by Water Undertakers or Licensed Water Suppliers, which is then further distributed by another person – a private distribution network. (Examples include mobile home sites, MOD property, Universities, Schools etc).

6.2 Main Provisions of the Private Water Supply Regulations

- 6.2.1 The purpose is to protect human health by ensuring that water for consumption is wholesome, clean and the adverse affects of contamination are minimised. New and revised standards are set for drinking water quality and new audit and monitoring regimes as regarding sampling and analysis are specified.
- 6.2.2 The regulations require the Council to complete a risk assessment of all Private Water Suppliers PWS's) within 5 years (except for supplies to single non- commercial dwellings) to maintain supplies and develop an annual sampling programme. Single non-commercial dwellings must be assessed for risk if a request by the user is made.
- 6.2.3 The Council can make reasonable charges to cover costs of carrying out the duties under the new regulations. These charges can be found within the Council's published fees and charges.
- 6.2.4 There is a requirement for local authorities to make returns (which are fairly comprehensive) to the Drinking Water Inspectorate (DWI) on an annual basis.

6.3 Enforcement

- 6.3.1 There is a procedure to follow where a private water supply is found unwholesome – including the requirement to investigate the cause to notify the users. There are some strict permitted levels declared in the regulations which, if a supply fails, would invoke this procedure. The Council would need to liaise with Public Health England and the Drinking Water Inspectorate for the potential of any failure or non compliance to be assessed.
- 6.3.2 There are options for effecting improvements of a private supply, up to the service of a formal notice or prohibiting the use of a supply.

6.4 Staff Resource

- 6.4.1 At present the most economical and practical method is to contract out the inspection of private water supplies and private distribution networks to a neighbouring authority who is willing to provide a qualified Environmental Health Officer to conduct the necessary risk assessment and report. As the cost is borne by the owner of the private water supply or private distribution network, this is done at no cost to the authority.
- 6.4.2 The arrangement for microbiological and chemical sampling and analysis which is a countywide arrangement has currently been awarded to an accredited laboratory.

6.5 Staff Skills

- 6.5.1 The Section has a procedure for authorisation of officers and only trained and competent staff will be able to undertake full private water supply duties. The authorisation, and hence action they can take, for each officer will reflect their personal skills. As part of the section's procedural requirements all staff who undertake private water supply duties are subject to an annual appraisal which identifies training and development needs. These individual training needs are then linked into the service wide training plan which provides for the priority resourcing of both qualification based training and continuing professional development.
- 6.5.2 At present no member of staff within the section have received training to undertake all of the requirements of the Private Water Supply Regulations.

6.6 Legal Implications

- 6.6.1 Exeter City Council has a duty to implement the Private Water Supply Regulations 2009. Failure to discharge these duties adequately may result in legal challenge from consumers and/or owners of private water supplies.

6.7 Private Water Supply Performance 2017/18

- The two premises identified as having private water supplies has both been subject to a risk assessment in 2017/18 and have been sampled. A re-sample was required at one premises but both have been found to be compliant with the regulations.

SECTION 7: LICENSING

7.1 Introduction

7.1.1 The City Council has a number of licensing powers and duties. These powers and duties are delegated to the Licensing Committee. The provision of a Licensing Service is a statutory duty placed on the Local Authority. The granting and issuing of specific licences, permits and registrations is delegated to the Environmental Health & Licensing Manager on the understanding that any applications giving rise for concern may be referred to the Licensing Committee for determination.

7.1.2 The Licensing Committee plays a vital and unique role in an administrative function regarding the grant, suspension and revocation of Licences. The legislation delegated to the Licensing Committee includes:

- Zoo Licensing Act 1981
- Animal Boarding Establishments Act 1963
- Breeding of Dogs Act 1973 and 1991
- Riding Establishments Act 1964-1970
- Game Act 1831
- Game Licences Act 1860
- Dangerous Dogs Act 1991
- Dangerous Wild Animals Act 1976
- Pet Animals Act 1951
- Gambling Act 2005
- Pleasure Boat Licensing
- Boatman's licence.
- Guard Dogs Act 1975
- Exeter City Council Act 1987 - the powers, duties and functions of the Council under Part 4 and Sections 21, 22, 23, 24 and 29.
- Local Government (Miscellaneous Provisions) Act 1982 Part II (in accordance with the Council's agreed policies)
- Licensing Act 2003 (to the extent permitted by section 10). In particular to determine:
 - applications for Personal Licences, where no police objection is made;
 - applications for Premises Licences/ Club Premises Certificates, where no relevant representations have been made;
 - applications for provisional statements, where no relevant representations have been made;
 - applications to vary Premises Licences/ Club Premises Certificates, where no relevant representations have been made;
 - applications to vary designated Premises Supervisor, where no police objection has been made;
 - requests to be removed as designated Premises Supervisor;
 - applications for transfer of Premises Licences where no police objection has been made;
 - applications for interim authorities where no police objection has been made;
 - decisions on whether a complaint is irrelevant, frivolous, vexatious etc.
 - to determine applications under the Licensing Act 2003 Minor Variations to Premises Licence Legislative Reform (Minor Variations to Premises Licences and Club Premises Certificates) Order 2009.
- Local Government (Miscellaneous Provisions) Act 1982 (Schedule 3) - to determine applications for the renewal of a sex shop licence in accordance with the Council's agreed policy
- Scrap Metals Dealers and Collectors

- Enforcement of local bylaws.
- To deal with all matters, powers, duties and functions, which shall include the issuing of Licences and permits in respect of lotteries and house to house and street collections in accordance with the House to House Collections Act 1939, the Police Factories (Miscellaneous Provisions) Act 1916 (Street Collections) and Schedule 17 of the Gambling Act 2005.

7.2 Aims and Objectives of Licensing

- 7.2.1 The key aim of the Licensing Committee and the Licensing Team is to contribute to the growth of Exeter by improving public safety and thereby public confidence in licensing, by raising standards of people, vehicles and premises licensed in Exeter.
- 7.2.2 To protect public health and animal welfare, reduce crime and disorder and ensure awareness of the licensing requirements through enforcement of legislation and the provision of advice information and education by:
- Fulfilling the Council's Statutory Duties under relevant legislation e.g. Licensing Act 2003, Gambling Act 2005, Animal Welfare Act 2005, Local Government (Miscellaneous Provisions) Act 1982 etc.
 - Responding to public complaints and other requests for service and investigating within service standards.
 - Delivering educational initiatives and awareness campaigns.
 - Fulfilling the Council's statutory duty under the Crime and Disorder Act 1998.
 - Working in partnership or in co-operation with the Police, Fire Authority, Social Services, Public Health Team, Community Safety Partnership and other external agencies.
- 7.2.3 To actively promote the Licensing Act 2003 licensing objectives by encouraging applications which contribute to a more mixed and family friendly night time economy, through dialogue with applicants and statutory consultees to ensure appropriate licence conditions are added, and through supporting voluntary schemes such as Beat Bar None and the LVA.
- 6.2.3 To promote and support the taxi trade through regular dialogue with the trade representatives, through promotion of the standards contained in the updated taxi policy, and by enforcement and disciplinary proceedings in line with departmental and local government enforcement policies.

7.3 Service Delivery

- 7.3.1 During the course of the year, a percentage of all categories of premises that are licensed will be inspected for compliance, greater emphasis will be placed on ensuring that every premises about which a complaint or Request For Assistance or relevant intelligence is received will receive an inspection visit.
- 7.3.2 The service conducts intelligence led inspections which will mean that our resources are focussed towards problem traders and that our enforcement practices comply with government policy on cutting red tape and reducing burdens on business (Better Regulation principles).
- 7.3.3 There is a particular focus on the night time economy within the city. Evening compliance visits will be conducted in known problem areas.

7.4 Licensing Performance 2017/18

- Licensing Officers continued to undertake joint inspections with the Gambling Commission looking specifically at local risk assessment procedures. Officers also worked with the commission to undertake Mystery Shopper visits looking specifically at the issue of under age gambling, identifying a high level of local compliance.
- All 24 premises licensed under the Gambling Act were also inspected.
- An Animal Licensing Policy was introduced for the first time in Exeter. The draft policy was put out for a 12 week consultation, and received positive feedback from a number of animal charities including the RSPCA (who recommended that we apply for one of their Bronze Paw Awards), and the Dogs Trust.
- The team continued to support the Exeter Best Bar None scheme. Despite a difficult year for BBN, including a change of Chair, and Vice Chair, Best Bar None retained over 40 accredited members, and held a highly successful awards dinner and year 4 launch party at Reed Hall.
- The team continued to proactively inspect Hackney Carriages and private hire vehicles, including numerous out of hours visits. In addition to the routine out of hours checks, we also engaged a specialist contractor to undertake a mystery shopper survey of the taxi trade which identified good standards of compliance across the taxi trade.
- As part of the mystery shopper survey, the consultants assisted the team with addressing the issue of illegal plying for hire. To date some six taxi drivers (5 of whom were licenced by Exeter City Council, and one by West Devon), have been prosecuted and successfully convicted as a result of these operations.
- All of our existing taxi drivers have now attended mandatory training workshop on safeguarding and child sexual exploitation. Only one driver failed to attend the sessions within the given timeframe, and as a result he was referred to a Licensing Sub-Committee where his licence was suspended. The team continue to run training sessions on this for new driver applicants at intervals throughout the year, with plans in place to share sessions with other Devon authorities in future.
- The team rolled out a new mandatory refresher training workshop on Disability Awareness for taxi drivers, with around 180 drivers trained so far, and all sessions until July 2018 fully booked. The team have received excellent feedback on the sessions so far, and have successfully adapted the course to include material on Dementia awareness, thereby supporting the corporate aim to make Exeter a Dementia Friendly City.
- CCTV coverage became mandatory in all Exeter Hackney Carriages at the end of 2017, and the team have now inspected the whole fleet, and have identified good levels of compliance.
- The team completed 95% of Compliance checks in relation to premises licensed under the 2003 Act.

SECTION 8: ENVIRONMENTAL PERMITTING REGULATIONS

8.1 Introduction

- 8.1.1 The Environmental Permitting Regulations 2010 require the Council to regulate certain types of factory and other activities such as dry cleaners. This is to reduce any pollution they may cause and, in particular, to help improve air quality.
- 8.1.2 Businesses which operate these specified types of premises must have a permit. The Council decides whether to give a permit and, if so, what conditions to include within it so as to minimise pollution.
- 8.1.3 In the regulations, the premises are known as "installations". Some are called 'Part B', and local authorities can only deal with air pollution from these. Other installations, which have a greater potential environmental impact, are known as 'Part A2' and permits for these must control many different sorts of pollution. This includes waste, noise, water pollution, energy use etc.
- 8.1.4 Other installations (known as 'Part A1') are regulated by the Environment Agency. They are usually larger or more complex.

8.2 Regulated Installations in Exeter

- 8.2.1 The table below shows all of the Part B, A(2) and A(1) installations in Exeter that were permitted in April 2017.

Part B	Dry Cleaner	Johnsons	Cowley Bridge Road	
		Johnsons	South Street	
		RD&E Hospital	Barrack Road	
		Care Clean	Sidwell Street	
		Timpsons (Morrison's)	Prince Charles Road	
	Service Station	Dunns Motors	Trusham Road, Marsh Barton	
		Alphington Service Station	Alphington Road	
		Sainsbury's	Alphington Road	
		Sainsbury's	Pinhoe Road	
		Morrison's	Prince of Wales Road	
		University Service Station	Cowley Bridge Road	
		Pinhoe Garage	Main Road, Pinhoe	
		Birchy Barton Service Station	Honiton Road	
		Tesco Express	Fore Street, Heavitree	
		Tesco	Russell Way	
		Shell	Topsham Road	
		Moto Services	Honiton Road	
		Paint Sprayer	Sowton Motor Body Repairs	Bittern Road
			Nationwide Crash Repair	Water Lane
	Exeter Diesels		Marsh Barton Road	
	Vospers		Marsh Barton Road	
	Motofix		Exhibition Way	
	Timber	System Six Kitchens	Christow Road, Marsh Barton	
	Heavy Clay or	Original Style	Falcon Road, Sowton	

	Refractory Goods		
	Cremation	Exeter and Devon Crematorium	Topsham Road
	Concrete Batching	Hanson	Hennock Road, Marsh Barton
		E&JW Glendenning	Kenton Place, Marsh Barton
		Aggregate Industries	Heron Road, Sowton
Part A(2)	Animal Rendering	J.L. Thomas	Canal Banks, Water lane
	Non-Ferrous Foundry	Alcoa Howmet	Kestrel Way, Sowton
	Timber Treatment	Jewson	Kestrel Way, Sowton
Part A(1)	Animal Feed Compounding	BOCM Pauls	Bittern Road, Sowton
	Solvent, Acid and Surface Cleaning	South West Metal Finishing	Alphinbrook Road, Marsh Barton
	Waste Incineration	Viridor	Grace Road, Marsh Barton

8.3 Implementation of the Environmental Permitting Regulations

- 8.3.1 Permit applications - The operator of a new installation must apply for a permit before starting to operate. There is an application fee, which is set annually by DEFRA to cover the regulator's costs. The application must contain sufficient information for the Council to consider whether or not to approve it. The Council is required to consult relevant members of the public and other organisations.
- 8.3.2 If the Council decides to issue a permit, it must include conditions. These conditions will say how pollution is to be minimised. DEFRA publish guidance for each type of installation which says what are likely to be the right pollution standards. Under the law, the standards must strike a balance between protecting the environment and the cost of doing so. The Council must have regard to the guidance and consider local circumstances.
- 8.3.3 There is a right of appeal if a permit application is refused, or if an operator does not agree with some or all of the conditions which have been included in a permit.
- 8.3.4 Once a permit is issued, the operator must comply with the permit conditions and pay an annual charge. This charge is set by DEFRA to cover the regulator's costs in checking that the permit is complied with.
- 8.3.5 The Council uses a risk assessment process to determine how often an installation should be inspected to check for compliance with the permit. Installations are rated as high, medium or low risk, based on two things. Firstly, what the environmental impact would be if something went wrong and secondly, how reliable and effective the operator of the installation is. The annual charge is lower for low- and medium-risk installations.
- 8.3.6 The Environmental Permitting Regulations give the Council powers if a business does not comply with its permit or operates without one, such as service of notices or prosecution.

8.4 Investigation of Complaints

- 8.4.1 The Council receives complaints about the operation or impact of regulated installations. These are investigated in accordance with the Environment Enforcement Policy to identify

whether there is or has been a breach of any permit condition(s). Investigations may identify that the permit conditions are not appropriate, for example if they do not control a certain aspect of the process well enough, in which case the Council can vary the conditions. The Operator has a right of appeal against any varied conditions.

8.5 Enforcement

8.5.1 The Council carries out its duties under the Environmental Permitting Regulations in accordance with guidance from DEFRA and the Council's Enforcement Policy. Any enforcement decisions are documented, and advice is sought from the corporate legal team where appropriate.

8.6 Business Support

8.6.1 The Council will generally try to work with businesses to solve problems, and provide advice on compliance with their permit. They cannot operate as a free consultancy service for the Operator however. The Council keeps a record of income generated by application and annual fees and expenditure on Environmental Permitting work. Fees are set by DEFRA so the Council has no control over income but does endeavour to provide a cost effective service that supports business whilst protecting human health and the environment.

8.7 Consultation

8.7.1 Much of the information about permits must be put on a public register. Anyone can ask their local authority to see it. The public must also be consulted in various circumstances on permit applications etc.

8.8 Environmental Permitting Performance 2017/18

- 24 Part B and 9 Part A(2) inspections were conducted
- 5% of premises required additional interventions
- No applications for new permits were received, and no applications for variations that involved a substantial change.
- 2 minor variation or permit transfer applications were received.
- 27 complaints were received relating to authorised processes.
- The JL Thomas liaison committee continues to meet bi-annually.

SECTION 9: AIR QUALITY

9.1 Introduction

- 9.1.1 The Environment Act 1995 requires local authorities to review air quality, and to assess this against national objectives. Where an exceedence of an objective is identified, the authority must declare an Air Quality Management Area (AQMA) and produce an Air Quality Action Plan (AQAP), which must work towards achieving the objective level within the AQMA.
- 9.1.2 Exeter City Council declared an AQMA in 2007 because levels of nitrogen dioxide (NO₂) exceeded the annual average objective level at various locations. The area covers all of the main traffic routes in the city. This boundary was determined using the NO₂ concentration data, which are highest beside busy roads. Further studies showed that the high NO₂ concentrations are caused by traffic emissions along congested routes.
- 9.1.3 In April 2011 the AQMA order was amended to include exceedence of the short-term objective for NO₂ as well as the annual average objective. This occurred at a few locations within the existing area because of localised high traffic emissions. Exeter City Council's two Further Assessment Reports provide greater information on the local scale of the exceedences, specific sources of emissions and the type of improvements needed in order to meet the objective level. There are large-scale maps of each part of the area in the 2017 Annual Status Report. This, and Exeter City Council's other air quality reports are available at: www.exeter.gov.uk/airpollution

9.2 Action to Improve Air Quality

- 9.2.1 In 2018 the Environmental Health and Licensing Section will lead on a consultation and engagement process on a new Air Quality Action Plan. This replaces the previous action plan which ran from 2011 to 2016. Projects delivered during the last action plan period include:
- Exeter Low Emissions Strategy
 - Newcourt station.
 - Cranbrook station.
 - Tithebarn link for new bus route to Cranbrook.
 - Car clubs on new areas of development.
 - Extensions and improvements to the cycling network.
 - Personal exposure projects to highlight the beneficial effects of alternative travel modes, or travel routes on personal exposure to PM_{2.5}.
 - Taxi emissions licensing standards.
 - Reductions in Exeter City Council fleet fuel use and roll out of electric pool cars.
 - 6 diesel vans in the ECC fleet have been replaced with electric.
 - Bridge Road widening.
 - Car club electric bike hire scheme.
 - Devon-wide Ecostars scheme to reduce emissions from commercial vehicle fleets

Over the same period, nitrogen dioxide concentrations have generally reduced or remained stable in the city.

- 9.2.2 The draft new action plan is underlain by a vision for the city where emissions are reduced because:
- The private car is seldom used;

- Business travel and servicing is by Ultra Low Emission Vehicle (ULEV) and shared;
- Development creates sustainable car-free communities; and
- Internal combustion engines are discouraged in a vibrant centre, where active or by Ultra Low Emission Vehicle (ULEV) travel is the norm.

The exposure of people in the city to air pollution will also be reduced because:

- Decision makers have clear understanding of air pollution and its impacts;
- Residents, employers and visitors understand the impact of air pollution and the effect of their travel choices;
- Healthy and active travel options are promoted; and
- Everyone is more active.

9.2.3 The plan proposes 25 actions that can be taken in the next five years to achieve this vision for the city. It is expected that measures will develop as the Greater Exeter Strategic Plan (GESP) and the Exeter Sustainable Urban Mobility plan (SUMP) emerge. Updates to the AQAP will be made as required.

9.2.4 The source of the nitrogen dioxide emissions that the AQAP aims to tackle is road traffic. This means that there are a limited number of actions that the Council can implement alone, such as:

- Car parking charges
- Workplace Parking Levy
- Planning policy
- Support, education and advice schemes
- Design of public open spaces to encourage active travel

9.2.5 The Environmental Health and Licensing Department will work with colleagues in the relevant departments to implement these, subject to the outcome of the consultation process. The specific work of the department is likely to be in assessing the impact of proposed schemes on air quality, providing technical support on the content of planning policy, monitoring advice and scientific support.

9.2.6 In other areas the Council will seek to influence partners, such as Devon County Council and Stagecoach. This might be by providing evidence of the benefits that changes to highway management or policy, or bus routes could have.

9.2.7 The draft plan will be subject to extensive public consultation and engagement for three months, and then a final report will be taken to Scrutiny committee in June 2018.

9.3 Air Quality Monitoring

9.3.1 The Council operates a network of 70 air quality monitoring sites, which measure pollution from vehicle emissions. The full results from this monitoring are available online in our Annual Status Report at www.exeter.gov.uk/airpollution, but in summary concentrations of all pollutants measured show a downward trend. This means that in 2016 only six locations in the city measured levels above the government objective, which is a significant improvement. Six years previously to that there were 14 locations where measured levels above the objective. The 2017 data has not yet been ratified, but is expected to show similar results to 2016.

9.3.2 The Council has traditionally monitored only at roadside sites, with the intention of identifying locations where concentrations of nitrogen dioxide will be highest. In 2018 four new monitoring sites have been introduced that are beside walking and cycling routes through public open space. The intention of these is to highlight the difference in pollution levels to those measured beside roads, and to use this information in behavioural change campaigns.

- 9.3.3 Environmental Health and Licensing have capital funding to replace the equipment at the two continuous monitoring sites (at RAMM and Alphington Street). A competitive tender process has taken place and it is expected that the new equipment will be installed in March 2018.
- 9.3.4 The Environmental Health and Licensing Department are facilitating some additional monitoring by the Heavitree community in 2018. The community are paying for four diffusion tubes, which they will put out and collect each month. The City Council is providing technical support and advice, and will help with the ratification and bias adjustment of the data at the end of the year.

9.4 **Fine Particulate Matter (PM_{2.5})**

- 9.4.1 Changes to the Local Air Quality management regime in 2016 placed a new responsibility on local authorities to take action to reduce concentrations of PM_{2.5}. There is no local objective for PM_{2.5} and so it is left to authorities to decide what action is appropriate for their area. This could include monitoring and setting a locally based objective. Exeter City Council will develop a policy that will be published in the updated AQAP in 2018. The replacement air quality monitoring equipment at RAMM and/or Alphington Street will be capable of measuring PM_{2.5}.

9.6 **Air Quality Performance 2017/18**

- 26 enquiries / complaints were received during the year.
- Working in partnership with East Devon, Mid Devon and Teignbridge District Council to submit bids to DEFRA for grant funding, undertake a personal exposure study with school children, and implement a Devon-wide Eco-Stars scheme to reduce emissions from freight vehicles.
- Work started on common elements of an updated AQAP with neighbouring districts.
- 91% of roadside monitoring locations do not exceed NO₂ objective levels.
- The average extent by which objective level is exceeded at monitoring locations where an exceedance has been identified was 8 µg/m³
- The maximum extent by which objective level is exceeded at monitoring locations where an exceedance has been identified was 18 µg/m³

SECTION 10: CONTAMINATED LAND

10.1 Introduction

10.1.1 Land affected by contamination from either natural or anthropogenic sources is widespread throughout the UK. It is often only when a risk assessment determines that the level of contamination is or is likely to cause significant harm to a receptor that regulatory intervention is required.

10.1.2 The definition of significant harm is based on the pollutant linkage being present. A pollutant linkage consists of three parts:

- A "contaminant" is a substance which is in, on or under the land which has the potential to cause harm or to cause pollution of controlled waters.
- A "pathway" is one or more routes or means by, through, which a receptor is being exposed to, or affected by, a contaminant, or could be so exposed or affected.
- A "receptor" (as specified in the relevant guidance for the regulatory regime involved).

10.1.3 The level at which harm becomes significant depends on the regulatory regime being implemented and how precautionary it is.

10.1.4 Local Authorities are the primary regulators for the majority of the legislation which relates to contaminated land, although the Environment Agency is also involved in some circumstances. Environmental Health and Licensing provides specialist support and technical advice to other parts of the Council in the discharge of their relevant duties, including the management of Council owned sites which are affected by contamination. The Council has adopted a Contaminated Land Strategy which describes its approach to all these areas of work, as summarised in the following sections.

10.2 Environmental Protection Act 1990 Part 2A

10.2.1 Part 2A of the Environmental Protection Act 1990 ("Part 2A") establishes a legal framework for dealing with historic contaminated land. It has a high threshold for the definition of "contaminated land" as follows:

"contaminated land" is any land which appears to the local authority in whose area it is situated to be in such a condition, by reason of substances in, on or under the land that –

- (a) significant harm is being caused or there is a significant possibility of such harm being caused; or
- (b) significant pollution of controlled waters is being caused, or there is a significant possibility of such pollution being caused. (Section 78A(2))

"Harm" means harm to the health of living organisms or other interference with the ecological systems of which they form part and, in the case of man, includes harm to his property. (Section 78A(4))

10.2.3 Part 2A is intended to deal only with the most significantly affected sites. Under the Act, Local Authorities have a duty to inspect their area for such "contaminated land". Statutory Guidance describes two broad types of "inspection":

(a) strategic inspection, for example collecting information to make a broad assessment of land within an authority's area and then identifying priority land for more detailed consideration; and

(b) carrying out the detailed inspection of particular land to obtain information on ground conditions and carrying out the risk assessments which support decisions under the Part 2A regime relevant to that land.

10.2.4 If land is determined to be “contaminated land” following inspection, Part 2A provides for the Council to apportion liability and require remediation of the site.

10.2.5 The Contaminated Land Strategy provides further detail on how Part 2A will be implemented and how strategic and detailed inspection will be carried out.

10.3 Town and Country Planning

10.3.1 The National Planning Policy Framework contains the following guidance on delivering sustainable development:

To prevent unacceptable risks from pollution and land instability, planning policies and decisions should ensure that new development is appropriate for its location.... Where a site is affected by contamination or land stability issues, responsibility for securing a safe development rests with the developer and/or landowner.

Planning policies and decisions should also ensure that:

- the site is suitable for its new use taking account of ground conditions and land instability, including from natural hazards or former activities such as mining, pollution arising from previous uses and any proposals for mitigation including land remediation or impacts on the natural environment arising from that remediation;
- after remediation, as a minimum, land should not be capable of being determined as contaminated land under Part IIA of the Environmental Protection Act 1990; and
- adequate site investigation information, prepared by a competent person, is presented.

10.3.2 Environmental Health and Licensing provides specialist advice to both the Local Planning Authority and to Devon County Council as the Waste and Minerals Planning Authority on land contamination in order to ensure that this and other relevant guidance is followed. In practice this involves scrutinising development sites and planning applications for potential contamination impacts, reviewing third party risk assessment reports for their adequacy, agreeing relevant planning conditions and making recommendations on the discharge of these. This is a significant area of work for Environmental Health and Licensing in terms of specialist knowledge and time resources.

10.4 Other Regulatory Regimes

10.4.1 Building Regulations 1991 – these may require measures to be taken to protect the fabric of new buildings, and their future occupants, from the effects of contamination. Approved Document Part C (Site Preparation and Resistance to Moisture) gives guidance on these requirements. Environmental Health and Licensing provides specialist advice to Building Control on contamination, risk assessment and remediation when required.

10.4.2 Environmental Protection Act 1990 Part III – Statutory nuisance provisions now only apply where land gives rise to a nuisance (such as an odour) that is an offence to human senses but which is not covered under the various categories of harm set out in the Contaminated Land Statutory Guidance.

- 10.4.3 Environmental Permitting Regulations 2010. Some sites permitted by either the Local Authority or the Environment Agency are required to submit a Site Condition Report which provides baseline evidence on ground conditions when a permit is first issued. The site must be returned to this state if the permit is surrendered. The regulators also have powers to control contaminative activities at some permitted sites.
- 10.4.4 Water Resources Act (WRA) 1991 – The WRA 1991 gives the Environment Agency powers to take action to prevent or remedy the pollution of controlled waters, which could occur as a result of land contamination.
- 10.4.5 Environmental Damage Regulations 2009 - The EDR implement the European directive on Environmental Liability. They are based on the "polluter pays principle", so those responsible prevent and remedy environmental damage, rather than the taxpayer paying for it. Environmental damage has a specific meaning in the regulations covering only the most serious cases, and including damage to land.

10.5 Voluntary Remediation

- 10.5.1 Site owners and those responsible for potentially contaminated sites can also decide to undertake voluntary investigation and remediation. There is no legal requirement to consult with the Local Authority in this event, but site owners will often do so. Environmental Health and Licensing support voluntary remediation, and endeavour to ensure that such sites are investigated and remediated to a suitable standard and that evidence to demonstrate this is provided to the Council for future reference.

10.6 Council Owned Land

- 10.6.1 The Council is a significant land owner in the city, with responsibility for both receptor sites (e.g. housing which could be affected by contamination) and sites which have potentially contaminative former uses. Environmental Health and Licensing provides specialist advice to the Estates Department and to land managers regarding contamination. This involves some routine monitoring and reporting, where sites have previously been investigated by an external consultant. It is important to maintain a separation between regulatory functions and technical support to internal customers.

10.7 Contaminated Land Strategy

- 10.7.1 The Council published its first Contaminated Land Strategy in 2001. It was reviewed and an updated strategy published in 2014 to reflect the recently updated Part 2A Statutory Guidance and the changed circumstances of the last ten years. Following publication, the Strategy will be kept under periodic review to ensure it remains up to date, especially in the event of further changes to the Statutory Guidance. The Council will aim to review the Strategy at least every five years.
- 10.7.2 The updated strategy describes how the Council will implement Part 2A, but also how it will apply alternative regimes when relevant. Decisions about the most appropriate regime in any particular case will be handled through consultation between the Council and the Environment Agency. The Council will take a strategic approach to carrying out its duties. This approach will be rational, ordered and efficient, and it will reflect local circumstances in Exeter. The Council will take a precautionary approach to the risks raised by contamination, whilst avoiding a disproportionate approach given the circumstances of each case or placing unnecessary burdens on businesses or individuals. The aim will be to consider the various benefits and costs of taking action, with a view to ensuring that the intervention produces net benefits, taking account of local circumstances in each case.

10.7.3 As part of the implementation of the Strategy, the Council will maintain databases and GIS files of sites which have been inspected, or require inspection in some form. This work will be undertaken by Environmental Health and Licensing.

10.8 Contaminated Land Performance 2017/18

- The service commented on 364 new planning applications during the course of the year.
- 24 new sites were entered onto the service's contaminated land database.
- The methane, stream water and groundwater monitoring results were reviewed and reported upon where changes have taken place.

SECTION 11: Anti Social Behaviour and Nuisance

11.1 Anti-Social Behaviour

11.1.1 Anti-social behaviour (ASB) can be a real issue for some neighbourhoods within the city. The Crime and Disorder Act (1998) defines ASB as behaving in a manner that 'caused or is likely to cause harassment, alarm and distress to one or more persons not of the same household.' Recognising the impact of the behaviour on the victims and the community, as well as looking at the risk factors that cause such behaviour, is key to tackling the problems.

ASB can include:

- Harassment/ Intimidation
- Verbal Abuse
- Criminal Damage
- Graffiti and vandalism
- Noise nuisance
- Substance misuse
- Assault
- Vehicle related nuisance

ASB is not:

- Children playing in the street or communal areas
- Young people gathering socially - unless they are being intimidating to individuals.
- Being unable to park outside your own home
- DIY and car repairs- unless these are taking place late at night
- Civil disputes between neighbours e.g. shared driveways.
- One-off complaints of noise nuisance e.g. one-off parties.

11.1.2 The Crime and Disorder Act (1998) places a statutory duty upon the council to act. The team works in partnership with a number of other partner organisations, to tackle anti-social behaviour. These include: Devon and Cornwall Police Exeter Neighbourhood Policing Team, Devon and Somerset Fire and Rescue Service, NHS, voluntary sector services and housing associations.

11.1.3 Environmental Health and Licensing seeks to work with Partners to put sustainable solutions in place, to prevent anti-social behaviour from happening in the first place. Following this the council will support individuals and groups to change their behaviour. We only use enforcement as a final measure.

11.2 Nuisance and Health

11.2.1 The protection of our environment is important for human health. The adverse impacts of the environment on health are therefore important to the Council. The main principle laid out under the Environmental Protection Act 1990 is to inspect the city in order to protect those who live, work and visit the city against public health nuisances and to safeguard the against the effects of environmental pollution.

11.2.2 The Environmental Protection Act 1990 provides powers to individuals and Local Authorities to take action where a person is subjected to an unreasonable and significant nuisance at their property. There is no definition of a statutory nuisance but in

general terms it could be described as "what an ordinary reasonable person would consider unacceptable". This definition would exclude any personal circumstances being taken in to account when assessing nuisance. It is assessed from the average person's perspective, so matters such as shift work patterns, medical conditions, sensitivities etc, cannot be taken into account.

11.2.3 To be considered a statutory nuisance something must be, or likely to be a nuisance or prejudicial to health. It must be something which seriously affects and disturbs the comfort and enjoyment of a person's property and can include:

- any premises in such a state as to be prejudicial to health or a nuisance
- smoke and ash emitted from premises, such as from bonfires or chimneys
- fumes or gases emitted from premises
- any dust, steam, smell or other effluvia arising on business premises
- accumulations or deposits of rubbish or offensive materials causing smells, flies etc
- any animals kept in such a place or manner as to be prejudicial to health or a nuisance
- any insects emanating from a business premises
- noise from domestic or commercial premises including licensed premises
- noise emitted from or caused by a vehicle, machinery or equipment in a street
- artificial light emitted from premises

11.2.4 Environmental health has an important contribution to make to improving public health and reducing health inequalities and regularly has to intervene with properties that have become filthy and verminous. These are often quite complex cases that involve dealing with individuals and families who are struggling to cope, with such cases frequently characterised by an accumulation of material that can make access to the premises difficult and that may present a physical or fire risk to the occupants of adjoining premises. Such premises have to be dealt with sensitively and normally in partnership with the Social or Children's Services and other organisations.

11.3 Objectives

11.3.1 The service provides a proactive and reactive service dealing with routine Environmental Health complaints such as:

- To investigate Public Health Nuisances arising in the city (such as drainage, smoke, noise, illegal dumping, abandoned vehicles)
- To provide a co-ordinated response to anti social behaviour
- To respond to consultations from Planning
- To investigate all complaints from commercial, industrial and domestic premises.
- To provide advice on all environmental protection matters
- To investigate incidences of fly-tipping.

11.4 Methodology

11.4.1 Environmental Health and Licensing has a small team of dedicated staff to tackle anti-social behaviour and nuisance issues. The officers' work with a number of services across the Council, the main role of the team is to coordinate a response to anti-social behaviour, by using their problem solving skills and their extensive knowledge of services to ensure every organisation that can provide solutions is involved.

11.4.2 The Section undertakes monitoring of noise for the Council. Monitoring may also be undertaken prior to a proposed development, as part of the planning process, post development noise monitoring may also be undertaken to ensure compliance with planning conditions. Noise surveys are also undertaken from time to time

11.4.3 Environmental Health Services address environmental issues and provides a fast-acting complaint response service. It:

- works to reduce noise pollution in the city;
- provides an effective and safe pest control service;
- helps the Council carry out its duties whilst causing the least possible damage to the environment;
- deals promptly, sensitively and effectively with problems relating to all of these issues at the request of the public; and
- enforces the relevant laws and bylaws in a transparent and fair fashion.

11.5 Nuisance and Health Performance 2017/18

- The service received and investigated 683 noise complaints, 5 of which had noise abatement notices served.
- The service received and investigated 465 complaints relating to other public health issues such as rubbish, drainage and bonfires. As a result 26 notices were served under Public Health legislation.
- 534 duty of care inspections were carried out to check compliance with commercial waste.
- The service received 32 complaints regarding fly tipping. Following investigation, 4 fixed penalty notices were issued for offences. There was also 1 fly tipping prosecution taken following the non-payment of a fixed penalty notice.
- The service received and investigated 345 nuisance vehicles. 2 fixed penalty notices were served in relation to abandoned vehicles.
- 673 requests were made to the Pest Control Service.
- 342 Anti-Social Behaviour cases were dealt with by the service in conjunction with other agencies. As a result 11 community protection warnings and 1 notices was served.
- 59 cases were referred to the Anti-Social Behaviour Action Team for multi-agency discussion.
- Implementation of the Public Spaces Protection Order involved the fixing of signage in 90 different locations throughout the city. Training for police officers was carried out to ensure consistency of enforcement of the PSPO requirements.
- Staff from across the service supported the Police, Exeter University, Students Guild, Residents and Licensed Premises to welcome the new student intake to the city at the start of the academic year. This was largely a proactive engagement to educate, support and prevent issues arising, but where necessary respond quickly to matters when needed. Initiatives included enforcing the Public Spaces Protection Order, joint residential patrols with University Patrol, working with Licence premises to ensure effective management around premises and taking councillors and residents out to see the partnership in operation.

SECTION 12: PRIMARY AUTHORITY PARTNERSHIPS

12.1 Scope of the Primary Authority Partnerships

- 12.1.1 The Regulatory Enforcement and Sanctions Act 2008 established a statutory scheme for businesses trading across local authority boundaries. The scheme known as the Primary Authority Scheme enables businesses and local authorities to enter into formal partnerships. The advice provided by the local authority has to be taken into account by other councils before enforcement action can be taken against the business concerned.
- 12.1.2 Businesses that operate from more than one site can be subject to regulation and enforcement action by multiple local authorities. As a result, BRDO has found that on occasions these organisations may find themselves subject to regulatory enforcement using different approaches in different locations
- 12.1.3 Currently, there are voluntary 'Home' and 'Lead' Authority schemes which aim to address this issue. Generally, the Local Authority where the businesses head office is based will become a contact point for other authorities so that regulatory issues that apply across the business can be addressed. For example the company would liaise with the home authority to ensure that their policy for reporting accidents complies with the legislation.
- 12.1.4 Whilst the majority of businesses have been content with the voluntary arrangements, some others, particular national retailers, have not and so pressed for the introduction of a statutory 'Primary Authority' scheme, which is specifically designed to build on the successes of the current arrangements whilst addressing deficiencies. The Regulatory Enforcement and Sanctions Act provides for the introduction of this statutory scheme.

12.2 Main Provisions of the Regulatory Enforcement and Sanctions Act 2008

- 12.2.1 For the first time companies gain the legal right to form a statutory partnership with a single local authority, which must then provide robust and reliable advice on compliance which other Councils must take into account when carrying out inspections or dealing with non-compliance.
- 12.2.2 The idea of the scheme is that:
- a. Formal partnerships are made between businesses and a local authority for that local authority to act as a Primary Authority and provide advice and guidance on the legislation covered by the partnership.
 - b. Where a local authority other than the relevant Primary Authority (described as an "enforcing authority") proposes to take enforcement action against an organisation with a Primary Authority, the enforcing authority must consult the relevant Primary Authority first.
 - c. The Primary Authority will then have the right to direct the enforcing authority not to take the proposed enforcement action if they believe that it is inconsistent with advice or guidance that they had previously given.
 - d. Partnerships can cover all environmental health legislation, or be more specific, relating to functions such as food safety, health and safety, licensing and environmental permitting.

12.3 Enforcement

- 12.3.1 Where a proposed enforcement action has been referred to a Primary Authority and the parties involved cannot reach an agreement as to the action that should be taken, the enforcing authority, the Primary Authority or the organisation involved can refer the action to OPSS for determination. The purpose of this determination process is to examine whether the Primary Authority's previous advice was correct, and the proposed enforcement action is inconsistent with that advice.
- 12.3.2 While the flexibility to adapt to local circumstances must be retained, eliminating inconsistent interpretation serves to enhance the credibility of all local regulators, as well as preventing unfair variations in the level of protection that the public receives. This will inevitably support the creation of a level commercial playing field, giving businesses more confidence to invest and grow.
- 12.3.3 It is recognised that the co-ordination of advice and enforcement is essential to ensure uniformity of treatment and consistency in dealing with businesses which have more than one branch or unit situated in different food authority areas. The Council will therefore be guided by the LG Regulation Home Authority Principle or where applicable the Primary Authority Principle.
- 12.3.4 A national inspection plan can be produced by the primary authority to improve the effectiveness of inspection, avoid repeated checks, and enable better sharing of information. If a problem arises, the primary authority can coordinate enforcement action to ensure that the business is treated consistently and that responses are proportionate to the issue.
- 12.3.5 Regulatory burdens will be reduced through embracing the Primary Authority Concept. The requirement for other enforcement authorities to consult the Primary Authority prevents unwarranted enforcement actions. Where an inspection plan is in place, unnecessary checks and tests are avoided whilst undertaking intelligence/risk based local inspections.

12.4 Resources

- 12.4.1 The primary authority scheme is overseen by the OPSS who have a statutory responsibility to register the partnerships, issue guidance and resolve any disputes that may arise. Once legally nominated by OPSS, partnerships are automatically recognized by all local regulators and details of the partnership is maintained on a central national register providing an authoritative reference source for businesses and councils.
- 12.4.2 Resourcing the partnership is considered by both the council and businesses concerned and where necessary, a primary authority can recover its costs in relation to the level of service provided. Section 31 of the Regulatory Enforcement and Sanctions Act states that 'the primary authority may charge the regulated person such fees as it considers to represent the costs reasonably incurred by it in the exercise of its functions under this Part in relation to the regulated person'. The approach that must be taken by local authorities in recovering costs is set out in treasury guidance.
- 12.4.3 Charges levied upon any business that we enter into agreement with will be set based on official guidance and will reflect the extra level of support and assistance given to Primary Authority businesses. Any charge will be based on a cost recovery basis.
- It is the most effective means for councils to deliver support to businesses, through impact partnerships.
 - Better relationships between the regulated and the regulators mean better regulation.
 - It can increase the prosperity of communities.

12.4.4 As partnerships are established, the council will gain access to better intelligence in relation to any business risks. This will assist inspection and regulation, avoiding duplication of effort and the ability to target resources on the areas of highest need.

12.5 Legal Implications

12.5.1 There is no statutory obligation on the authority to enter into any partnership agreement. A business can request the level of support it needs from its primary authority and the authority will then determine whether it has the capacity to meet the needs of the business before entering into any partnership agreement.

12.5.2 The Council will take responsibility for giving advice to those businesses on matters relating to food safety and hygiene, health safety and welfare, licensing, and environmental protection as required by the business.

12.5.3 Where the Council are unable to adhere to this principle the Council will discuss our concerns with the Office for Product Safety and Standards and, should the matter not be resolved, with the relevant agency (Food Standards Agency, Health and Safety Executive, or Environment Agency).

12.5.4 On 1 October 2013 the Enterprise and Regulatory Reform Act extended the scope of the Primary Authority scheme. Previously, a business had to be regulated by at least two councils to form a primary authority partnership with a local authority, but the Enterprise and Regulatory Reform Act now opens participation up to businesses which share an approach to compliance such as trade associations and franchisees

12.6 Current Primary Authority Partnerships

12.6.1 Primary Authority partnership agreements have been established with:

1. Lloyd Maunder (Food Safety)
2. Devon Norse (Food Safety, Health and Safety and Licensing)
3. Brownsword Hotels (Food Safety, Health and Safety and Licensing)
4. Artigiano Retail Ltd (Food Safety, Health and Safety and Licensing)
5. Shauls Bakery Ltd (Food Safety and Health and Safety)
6. KM Innovations Ltd (Food Safety)

SECTION 13: SAMPLING PROGRAMME

13.1 Purpose of Sampling

13.1.1 The food and water quality sampling programme is devised to ensure effective use of resources and fulfil the requirements of the Food Sampling Policy, Private Water Supply Regulations and water quality standards in respect to swimming pools.

13.2 Requirement to Sample

13.2.1 The sampling programme operates on a total sampling allocation of 10 samples per 10,000 population. This will require approximately 127 samples per year to be taken. The authority is required to provide a statistical return to the Food Standards Agency (FSA) and Drinking Water Inspectorate on its annual sampling activity. All local authorities have an arrangement with the Public Health England Laboratory, which provides a credit allocation to facilitate this work.

13.2.2 The authority has a duty under the Private Water Supply Regulations to conduct periodic sampling of Private Water supplies within the City. All local authorities within Devon have an arrangement with South West Water, which provides a pay as you sample contract to facilitate this work.

13.2.3 The authority also conducts routine swimming pool sampling of all public and private swimming baths within the city. All local authorities have an arrangement with the Public Health England Laboratory, which provides a credit allocation to facilitate this work.

13.3 Sampling Methodology

13.3.1 Primary Authority Partnership role: There is only a very limited role for the Council to play in this respect as we are without any large national companies producing high-risk products. There are however a few small producers whose products are distributed locally and sampling will provide a means of surveillance of their goods and services.

13.3.2 Devon & Cornwall Chief Officers Food Sub Group: The food sub group produce a sampling plan that is applicable to both Unitary and district council members. This sampling plan will act as a 'pick list' and along with nationally agreed surveys will inform the majority of the food sampling methodology. In addition to the national surveys the food sub group have also agreed several local surveys.

13.3.3 Vulnerable Foodstuffs: High-risk foodstuffs, which give cause for concern or suspicion, may need to be sampled on an ad hoc basis. This will include sampling verification of controls at a critical step in a food operation and monitoring of imported food from third world countries, for example.

13.3.4 Complaints: Food samples may be taken when investigating consumer complaints, either to confirm suspected contamination or in undertaking enquiries resulting from complaints.

13.3.5 Statutory Samples: We have a statutory obligation to monitor water distributed by SWWS Ltd and to a limited extent premises with private water supplies.

13.3.6 Survey Work: The number of samples taken as a result of Food Alerts, locally/nationally agreed surveys and food poisoning investigations is subject to annual variation, but provision will be made for these items.

13.3.7 Environmental Swabs: The swabbing of key food contact and hand contact surfaces is seen as an effective means of contributing to the assessment of hygiene standards during routine

food hygiene inspections. Officers will use a combination of swabs sent to the Public Health England laboratory and ones analysed at the time of visit using an ATP meter.

13.4 Budget Provision

13.4.1 In addition to the credit allocation provided by the Public Health England laboratory, sums of £260 (analyst's fees) and £300 (samples) are included within the budget. These sums are intended to cover all sampling and a proportion of this will be reserved for Health and Safety sampling (e.g. asbestos, COSHH etc.).

13.5 Resources

13.5.1 There is adequate provision within the present budget to undertake the proposed sampling programme. Allowing for some flexibility between the two budget entries ensures that problems in financing the purchase and analysis of samples for the Food and Health and Safety enforcement functions of the section will be minimised. The programme assumes the current staffing level as outlined in section 3 of this report will be maintained throughout the year.

Year	2018												2019			
Months of sampling	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A
Public Health England Studies																
Study 62: Ready to eat Eastern European Foods																
Study 63 – Ovens used for cooking meat joints (Reactive study)																
Study 64 (TBC)																
Study 65 (TBC)																
South West Co-ordinated & Exeter Specific Sampling																
Mobile Vendors																
Sous Vide																
Hummus																
Food Containers																
Non-compliant premises sampling / ATP swabs																
Swimming Pool Sampling																
Private Water Supply Sampling																

13.6 Sampling Performance 2017/18

- 339 samples and swabs were taken during the year
- 144 samples were taken of food products. Of these samples 48% were found to be satisfactory with 52% shown to be unsatisfactory or borderline. This higher percentage of unsatisfactory or borderline samples results from officers targeting non-compliant premises and/or high-risk foodstuffs (for example, cooked rice). All unsatisfactory / borderline results were investigated further by officers.
- 103 samples were taken of swimming / spa and paddling pools. Of these, 96% were found to be satisfactory with 4% having an unsatisfactory / borderline sampling result. Where an unsatisfactory / borderline result was returned by the laboratory, officers worked with pool operators to ensure immediate remedial action was taken.
- 92 swabs were taken of kitchen surfaces and equipment as well a gym equipment. Of these swabs 67.4% were found to be satisfactory with 32.6% shown to be unsatisfactory or borderline. All unsatisfactory / borderline results were investigated further by officers.

SECTION 14: ENVIRONMENTAL HEALTH TRAINING SERVICE

14.1 Scope of the Training Service

- 14.1.1 The service has established a robust cost effective training service for Exeter and the surrounding area. The service in the past has been successful in receiving external funding initiatives and will apply for funding schemes as and when they become available.

14.2 Main provisions of the Training Service

- 14.2.1 Food handlers must receive adequate supervision, instruction and /or training in food hygiene for the work they do. The owner of the food business is responsible for ensuring that this happens. There is an equivalent legal position under Health and Safety legislation and businesses have a legal duty to assess the risks within their operation and the take precautions to minimise that risk.
- 14.2.2 The Environmental Health training services provision has been at the forefront of training since the establishment of the first formal courses. Over the last 10 years, the Environmental Health Training Portfolio has established itself as a primary provider of Environmental Health training courses in Exeter and the surrounding area. The authority aims to provide this service on a cost neutral or profit making basis.
- 14.2.3 The training and education activities are principally directed to workplace and consumer health protection, although increasingly educational establishments and the voluntary sector are using the service. The service embraces the principles of excellence in public services and Better Regulation and looks to make the most effective use of available resources to achieve maximum gain.
- 14.2.4 The service is currently achieving a 96% pass rate for its training courses.

14.3 Access to training

- 9.3.1 The service looks to actively encourage delegates who require additional support in terms of, language difficulties, poor literacy or numeracy skills, physical or mental challenges, dyslexia or other literacy problems.
- 14.3.2 Where additional support is required, this can be provided through the provision of language specific course materials, extension of guided learning hours, oral examinations, extended examination period, alterations to the method of instruction or provision of specific courses. The service also provides training in other languages to meet the diverse needs of the business community.

14.4 Financial Implications

- 14.4.1 A robust cost effective training service for Exeter has been established and to the same degree this also serves the surrounding area. The service has been innovative and successful in receiving external funding and will apply for funding schemes as and when they become available.
- 14.4.2 The costs of providing training in other languages significantly increases the costs as the service needs to employ the services of a translator or course tutor who can deliver the course in the desired language to ensure that the courses are equally successful.

14.5 **Education and Awareness Performance 2017/18**

- During 2017/18, 408 delegates have attended education and awareness sessions run by the service.
- The Level 2 Award in Personal Licence Holders has been well received with 54 delegates attending courses organised
- 73 licensed drivers attended safeguarding training which meant that all licensed drivers have now attended this training.
- 132 licensed drivers attended disability awareness training which also covers dementia awareness.
- Community Safety Partnership events were organised for the hotel and restaurant sectors as well as residential social landlords covering threats such as modern slavery, organised crime, fuel poverty and fire safety.

SECTION 15: PRIVATE SECTOR HOUSING

15.1 Introduction

15.1.1 Private Sector Housing Team performs a vital role in supporting Exeter's economic vibrancy and ensuring that residents, whether owner occupiers or private renting tenants, are living in properties which are decent and suitable for their needs.

15.1.2 Private Sector Housing plays a key part in delivering the various duties and powers the Council has regarding housing, such as:

- assessing the quality, condition and management of the housing stock in the private sector
- tackling poor housing conditions
- developing measures to assist in bringing empty properties back into use
- helping to drive up standards of property management in the private sector
- helping to improve homes through grant assistance in respect of Disabled Facilities Grants (DFGs)
- improving energy efficiency and reducing carbon emissions from housing;
- administering and enforcing mandatory HMO (house in multiple occupation) licensing

15.1.3 In doing this, the Private Sector Housing Team works closely with owner-occupiers and private landlords to raise housing conditions, improve domestic energy efficiency and ensure that legal standards are being met. However, the Private Sector Housing Team needs to forge successful partnerships in order to deliver its core function. Partners include local landlords, the University of Exeter, Devon County Council, National Landlords Association, ARLA Propertymark, Devon and Cornwall Police, Citizens Advice Bureau and Devon and Somerset Fire and Rescue Service.

15.2 Aims and Objectives

15.2.1 Poor housing blights neighbourhoods and contributes to health inequalities and health risks – both physical and mental.

- Decent housing decreases risks to health and increases wellbeing.
- Decent housing contributes to a better environment and helps reduce crime and ASB
- Decent housing contributes to better education and a more vibrant economy.

15.2.2 *According to the 2017 Joint Strategic Needs Assessment profile for Exeter:*

- 51,020 dwellings and a household population of 127,300 persons
- 38.15% of the population live in rented accommodation
- 21.02% in the private rented sector and 17.13% in the social rented sector
- 9.32% of the population is living in overcrowded conditions
- 12.3% living in Fuel Poverty with 5.33% having no central heating.
- 0.74% of the population lives in mobile homes or caravans.

15.3 Service Delivery

15.3.1 The Environmental Health and Licensing Manager sets out targets for the Private Sector Housing Team, to inspect and take action to improve the rented housing which is in the poorest condition or poses the highest risk to health and safety for the occupiers. The key elements for delivering this service is:

- To ensure all Houses in Multiple Occupation (HMO) within the city receive an appropriate inspection in line with statutory obligations on a risk based approach.
- Investigate housing disrepair and public health complaints
- To implement the Additional HMO Licensing Scheme
- To improve safety of mobile home parks and sites within the city

15.4 HMO Licensing (Mandatory and Additional)

15.4.1 Under the Housing Act 2004, some larger Houses in Multiple Occupation (HMO) require a license from the council (HMOs with three or more storeys and having five or more unrelated persons sharing amenities). Landlords of HMOs must pay a fee to the council to be licensed, with licenses renewable every five years. Licensed HMOs are required to meet defined standards and management practices. The licence holder and manager must be a 'fit and proper person'. Currently 903 properties have been licensed in Exeter.

15.4.2 The 2004 Housing Act permits Councils to introduce discretionary licensing schemes for private rented properties in their areas. This requires landlords to apply to the Council for a licence to be able to rent out a property in the designated additional licencing scheme. The Council must be satisfied that the landlord is a "fit and proper" person with satisfactory management standards in place and the property meets the required standard.

15.4.3 The Council introduced a one off additional licensing scheme, in 2015. That Scheme covers properties converted into flats, prior to the introduction of the 1991 Building Regulations, where more than a third of the flats are tenanted. Additional licensing currently covers around 80 properties, which are licensed for a 5 year period.

15.4.4 From October 2018 the criteria for mandatory HMO licensing will change as a result of the Housing and Planning Act 2016. This means that any type of property accommodating 5 or more tenants would be licensable.

15.5 Home Energy Conservation Act (HECA)

15.5.1 The Home Energy Conservation Act (HECA) 1995 aims to improve the energy efficiency of dwellings across the country. If dwellings are adequately insulated and have more efficient heating systems installed, such as modern gas boilers, the amount of fuel used to heat a home and produce hot water can be reduced. HECA requires the Council to actively promote energy saving initiatives to help reduce domestic fuel consumption by improving energy efficiency and a decrease in CO2 emissions and thus in turn reduce fuel poverty.

15.5.2 In our last Home Energy Conservation Act Report produced in 2017, it reported that:

- 12.3% of Exeter households were in fuel poverty in 2017 which is lower than the figure for Devon (13.2%) but higher than the national figure (10.6%).

- The Council, in partnership with the other Devon local authorities, are working with energy companies, energy agencies and local installers to maximise the uptake of energy efficiency measures funded by Energy Companies Obligation (ECO).
- Exeter City Council has run a grant scheme, financed by the Better Care Fund, to insulate mobile homes. This type of housing has been prioritised as it accommodates some of the most vulnerable residents in the city. To date over 20% of mobile homes have been improved.
- Around 80% of properties in the city now have adequate levels of loft insulation.
- Around 60% of properties in the city have cavity wall insulation.
- Boiler replacements have the potential to make a significant difference not only to carbon dioxide emissions but also reducing fuel poverty through the installation of more efficient boilers reducing energy bills.

15.5.3 Work will continue during 2018/19 to continue to improve energy efficiency and reduce fuel poverty in conjunction with partners from other local authorities, the private and voluntary sectors.

15.6 Housing Grants and Loans

15.6.1 The Council must provide mandatory Disabled Facilities Grants (DFGs) under the provisions of Section 23 of the Housing, Grants, Construction and Regeneration Act 1996, when it has been assessed by an Occupational Therapist that the works entailed will meet the needs of a registered, or registerable disabled person. The DFG remains the only mandatory grant specifically set out by the Government within housing legislation and assistance can be provided towards:

- Facilitating access by the disabled occupant to, from and within the property
- Making the property safe for the disabled occupant
- Providing suitable and accessible living, sleeping, bathing and cooking facilities
- Providing suitable heating
- Altering as required the heating, lighting and electrical systems/fittings.

15.6.2 In 2017/18 the Private Sector Housing team was responsible for overseeing a budget in excess of £650k to provide and administer financial assistance in respect of Disabled Facilities Grants. These can include grants for kitchen and bathroom adaptations, stair lifts and specialist hoists for both owner-occupiers and/or private/social tenants who are disabled or elderly. DFG grants help to prevent homelessness by enabling people to remain in their own homes, who, without a grant, might end up in a care or nursing home.

15.6.3 Some vulnerable households may not have the necessary resources to keep their home in good repair. In such cases there is a role for the local authority to provide advice and / or financial assistance. Exeter City Council along with the majority of other councils in the South West, work with Wessex Community Interest Company to provide home improvement loans. The Home Improvement Loan is a flexible product that can be used for the following purposes:

- Home repairs and improvements
- Adaptation works where a grant is not available
- To cover a client contribution to a grant
- To cover the cost of the work over the grant maximum.
- To bring empty homes back into use
- For landlords to carry out repairs or improvement to rented accommodation
- For energy efficiency improvements

15.7 Advice and Education

- 15.7.1 Exeter Private Rental Forum - this quarterly event at the Civic Centre is for anyone who lives, works or is interested in the private rented sector. Guest speakers advise and inform attendees about current issues and policy and legislation changes in the Private Rented Sector and the Council uses the forum to promote new initiatives aimed at driving up standards.
- 15.7.2 Biannual Landlord and letting agent Conference (The Renting Minefield) - Exeter City Council, in partnership with the National Landlords Association (NLA) and ARLA Propertymark, hosts a biannual conference with nationally recognised speakers, updating landlords and agents in the sector of changes in national legislation, good practice, and advice. The conference is free to landlords and cost neutral to the Council.
- 15.7.3 Landlord Handbook – is a guide is designed to help landlords in Exeter improve their services to tenants and, as a result, enable tenants to live in good quality, well managed accommodation.
- 15.7.4 Tenant Handbook - a handbook for private tenants to help them understand their rights and responsibilities. It sets out some of the legislation that governs those living in private rented property, covering many aspects of renting from finding a home, to what health and safety issues to consider all the way through to ending a tenancy. It can be used as a reference to help avoid problems when renting and where to find help if something goes wrong.

Private Sector Housing Performance 2017/18

- There are currently 903 Licensed Houses in Multiple Occupation within the city
- There are currently 200 additional HMO licenced properties within the city
- During 2017/18, 131 licensed HMO inspections and 293 compliance check / advice visits were conducted.
- The service received 380 service requests / complaints related to housing standards and reviewed online information providing accessible, digital and self-help system.
- 75 Disabled Adaptations were provided (Disabled Facilities Grants) totalling £313,629.
- Warm Up grants for home insulation and replacement boilers were issued totalling £140,741, helping to reduce fuel poverty in the city.
- 7 Home improvement loans were provided totalling £26,000
- The Landlord handbook has been revised as a result of legislative changes
- A Community Safety Partnership event was organised for housing professionals covering topics such as organised crime, fuel poverty and fire safety.
- The annual Renting Minefield event took place in May 2017, October 2017 and May 2018, organised in conjunction with partners and attended by over 350 delegates
- The Exeter Private Rental Forum met every 3 months to discuss emerging issues.

SECTION 16: CORPORATE HEALTH AND SAFETY

16.1 Introduction

- 16.1.1 Exeter City Council's aim is to strive to act as an 'Exemplar' of health and safety practice. Exeter City Council will accomplish this by continually seeking to improve our health and safety management system so that it meets with our vision, values and the expectations of those affected by what we do.
- 16.1.2 It is the main priority for Exeter City Council to create a safe working environment for all employees, contractors and members of the public by following legal requirements and best practice in relation to occupational health and safety management. In doing this it has a dedicated corporate health and safety team within Environmental Health and Licensing that provide advice and support management and staff in fulfilling their health and safety responsibilities. Their role includes the development, provision, monitoring and review of:
- a) Health, safety and welfare strategy, policy and safe systems of work; and
 - b) Health and safety management structures and organisation; health and safety training and information services.
- 16.1.3 To help establish a positive health and safety culture, the Corporate Health and Safety Team maintain close contact with other Council specialists and safety representatives.

16.2 **Aims and Objectives**

16.2.1 The Corporate Health and Safety Team:

- a) Develop, and advise on, corporate health and safety policy, procedures and topic-specific guidance
- b) Provide advice and guidance on compliance with relevant statutory requirements within a sensible risk management framework
- c) Develop the Council's Health and Safety Action Plan and support directorates in developing and implementing their directorate, section, service health and safety action plans
- d) where required, and make recommendations to achieve health and safety improvements where necessary Monitor health and safety performance across all service areas and conduct audits
- e) Report to Health and Safety Committee and Health and Safety Representatives Committee
- f) Together with the Learning and Development Team, ensure the provision of health and safety training that supports skills and knowledge transfer
- g) Provide professional/specialist advice as necessary.

- 16.2.2 The Council's Corporate Health and Safety Team are authorised to enter all workplace premises and sites owned, leased, operated, rented or in the control of the Council to inspect activities and any documentation required for health and safety purposes and all parts of the premises or site to check conformity with health and safety regulations of all activities and processes carried out within.

16.2.3 In cases of imminent danger and/or statutory breaches, the Corporate Health and Safety Team are authorised to request and/or cause work activities to be halted until safe working practices can be established

16.3 Building Safety

16.3.1 Building Safety remains a particular focus for the Corporate Health and Safety around fire, electrical safety and the risk of legionella.

16.3.2 The Corporate Health and Safety Team continue to work with designated premises managers to review the risks at each of the Council's operational sites, to ensure compliance with existing policies and procedures as well as to eliminate or minimise new risks which emerge.

16.3.3 Water hygiene has been an area of particular focus to ensure that water hygiene risk assessments were to a suitable and sufficient level. Work included site visits and liaising with premises managers and contractors. A new contract has subsequently been implemented and regular monitoring is taking place to ensure compliance.

16.4 Valuing our employees

16.4.1 Exeter City Council recognises and accepts its responsibility as an employer to ensure, as far as it is reasonable practicable, that all its activities are conducted without risks to the health and safety of its employees. The Council will aim to continuously improve health and safety performance and eliminate accidents and ill health to the benefit of the employee. The Corporate Health and Safety Team are responsible for reviewing all accidents, incidents and dangerous occurrences and making recommendations to Service Managers and the Corporate Health and Safety Committee to ensure that further incidents do not occur.

16.4.2 A review was conducted across the authority to ensure that there was a consistent approach across the authority regarding lone and vulnerable working. This included providing detailed advice to Service Managers to enable their risk assessment reviews across the authority in respect of lone and vulnerable working. As a result of the review, the Corporate Health and Safety Committee decided to purchase a new safeguarding system to protect and safeguard our staff

16.4.3 As the pressures upon the authority become tighter, there is an imperative that we are seeking to implement in full the management standards for tackling work-related stress. The Corporate Health and Safety Team planned, programmed and coordinated 8 Focus Groups throughout the authority as part of its Step 3 Management Standards approach.

16.4.4 A detailed review of Customer Services was undertaken and we made recommendations for improvements across a range of workplace safety standards, including security (staff safety) and the work environment (lighting)

16.5 Vehicle and Plant Safety

16.5.1 Exeter City Council cannot deliver our essential services without plant and machinery. For example, waste and recycling and public and green spaces and waterways depend on a variety of machinery to be in safe condition and in working order to achieve service delivery to the city.

16.5.2 The Corporate Health and Safety Team is responsible for conducting detailed reviews of vehicle and plant safety. Reviews recently conducted include grass cutting on slopes and machinery safety at the Materials Reclamation Facility.

16.5.3 Health Surveillance through a Hearing Protection Programme is another important aspect of the team's work associated with safe plant use. The team coordinate audiometric testing contract with Occupational Health.

16.6 Event Safety

16.6.1 The Corporate Health and Safety Team oversees the Exeter Safety Advisory Group which is made up of partners from Highways, Police, Fire and Ambulance Services.

16.6.2 The Exeter Safety Advisory Group was formed to aid the Council's objectives to uphold reasonable standards of safety at all public events in the Council's area, encourage the wellbeing of the public at those events and ensure so far as possible that any inconvenience to residents, businesses and the general public arising from events is minimised. The Exeter Safety Advisory Group's role is to consider events with potentially significant impact and requirements in order for such events to be safe. The Exeter Safety Advisory Group's remit includes outdoor events that require a premises licence under the Licensing Act 2003, firework displays, carnivals, parades and other events with a potentially significant impact of a similar nature.

Corporate Health and Safety Performance 2017/18

- A review took place of 3 employee training courses to ensure that the content met current legal and operational requirements. The Corporate Health and Safety Team delivered 12 health and safety specific training courses.
- 27 detailed assessments to keep employees work, or help them return to work. We also carried out 7 workplace assessments for reasonable adjustment.
- 59 accident and incident investigations were conducted, 16 of which were RIDDOR reportable.
- 192 employee DSE assessments were reviewed for staff across the Council
- A review took place of the corporate reporting structure for health and safety which has led to the creation of a Corporate Health and Safety Committee made up of the Directors, key officers and the unions as well as a representatives committee which is attended by key officers from service areas.
- The Health and Safety Policy has been extensively reviewed and is proposed to be adopted during 2018/19.
- We responded to over 4,000 email enquiries and a large number of telephone enquiries which included attending and coordinating the removal of asbestos containing materials at 13 fly tipping offences.
- During 2017 ten event organisers and their event management teams attended Exeter Safety Advisory Group meetings to present their event management plans to the Group.
- An extensive review of the Waterways Service took place. Improvements were recommended in such work areas as manual handling of lock gate paddles, emergency procedures on the water and at the waterside, working on boats, safe working practices for low bridges and sunken vessels, safety of pontoons and driving on towpaths where speed cycling takes place.
- A Personal Protective Equipment (PPE) review was conducted for outdoor workers

SECTION 17: RESOURCES

17.1 Financial Matters

17.1.1 Detailed figures to determine the overall specific level of expenditure involved in providing individual elements of the service are not available as there are fluctuations in priority and need across the wide range of legislative areas. Likewise with changes in the intervention pattern it is difficult to accurately determine the trend of growth, of the various functions of the service. The food safety function can occupy the significant portion of time of the Section, at the expense of the other services.

17.1.2 The training element is also covers subjects across the enforcement disciplines, although it has its own budget and cost centre and aims to be cost neutral. External tutors are used to increase efficiency in delivering this service.

17.1.3 The budgets for sampling and analysis of samples are currently £560 for the year.

17.1.4 **Budget Allocation Figures for 2018/19 – Food Safety Function**

	Salary (+)	Equipment	Travel
<u>Commercial F020</u>	226,020	9,450	740
Proportion allocated to Food Safety Function (40%)	90,408	3,780	296
Analysis (max)		260	
Purchase of Samples		300	
Environmental Protection Sampling Technician	2,200		

NB:

- Based on 40% allocation to Food Safety. Analyst fees up to a maximum £260 (may also be used for water/health and safety samples) if required.

17.1.5 **Budget Allocation Figures for 2018/19 – Health and Safety Function**

	Salary (+)	Equipment	Travel
<u>Commercial F020</u>	226,020	9,450	740
Proportion allocated to Health & Safety Function (40%)	90,408	3,780	296

NB:

- Based on 40% allocation to Health and Safety. Analyst fees up to a maximum £260 (may also be used for water/health and safety samples) if required.

17.1.6 Budget Allocation Figures for 2018/19 – Training Provision

	Salary (+)	Equipment	Travel
<u>Health Education F018</u>	1,620	16,140	-
Proportion allocated to Health & Safety function (20%)	324	3,228	-
Proportion allocated to Food Safety function (80%)	1,296	12,912	-

17.1.7 Budget Allocation Figures for 2018/19 – Licensing

	Salary (+)	Equipment	Travel	Support costs and other overheads
<u>Licensing F021 / F022</u>				
Proportion allocated to Taxi Licensing function (F021)	81,790	29,500	100	31,820
Proportion allocated to Premise Licensing function (F022)	105,190	2,500	660	34,930

NB:

- Costs do not include those associated with the licensing committee and associated support given to the committee.

17.1.8 Budget Allocation Figures for 2018/19 – Environment Permitting and Strategy, Contaminated Land, Air Quality and Business Nuisance Investigations

	Salary (+)	Equipment	Travel
<u>Environmental Strategy F025</u>	115,520	19,140	5,820

17.1.9 Budget Allocation Figures for 2018/19 – Anti Social Behaviour, Nuisance Investigations and Pest Control

	Salary (+)	Equipment	Travel
<u>Environmental Protection F001</u>	188,700	9,710	5,250

17.1.10 Budget Allocation Figures for 2018/19 – Private Sector Housing

	Salary (+)	Equipment	Travel	Support Services
<u>Private Sector Housing</u> <u>Q023 / Q024 / Q026</u>	250,180	13,880	3,450	21,870

17.1.11 Budget Allocation Figures for 2018/19 – Corporate Health and Safety

	Salary (+)	Equipment	Travel
<u>Corporate Health and</u> <u>Safety</u> <u>F019</u>	89,720	2,080	2,360

17.2 Staffing Allocation

17.2.1 Environmental Health and Licensing is managed by the Environmental Health and Licensing Manager.

Title	Qualification	Role
Environmental Health and Licensing Manager	BSc / Msc Environmental Health	Management

17.2.2 There are currently 3 FTE staff directly working on food, enforcement and related matters and 2 FTE staff directly working on health and safety related matters with a significant and increasing support role by Environment Support staff.

Title	Qualification	Role
PEHO	BSc Environmental Health	Lead Professional Officer
EHO	BSc Environmental Health	Food Safety / Health and Safety and Nuisance District Officer
EHO	BSc Environmental Health	Food Safety / Health and Safety and Nuisance District Officer
EHO	BSc Environmental Health	Food Safety / Health and Safety and Nuisance District Officer
EHO (part time)	BSc Environmental Health	Food Safety / Health and Safety Inspector
EHO - Agency	BSc Environmental Health	Food Safety, Health and Safety and Private Water Supplies Contract Inspector

17.2.3 There are currently 3 FTE staff that are directly working on Environment Permitting and Strategy, Contaminated Land, Air Quality and Business Nuisance Investigations

Title	Qualification	Role
Senior Technical Officer	BSc/Diploma in Environmental Health and EHORB Certificate of Registration OR	Environmental Permitting, Nuisance Investigations, Contaminated Land, Air Quality, Sampling and

	University Science/maths degree or equivalent professional qualification in the field of noise/air quality monitoring or contaminated land	Monitoring
Technical Officer	Educated to 'A' level or equivalent	Environmental Permitting, Nuisance Investigations, Contaminated Land, Air Quality, Sampling and Monitoring
Environmental Protection Officer	Good general standard of education and to "O" level standard in two suitable subjects (Maths and English preferred)	Contract Pest Control, Nuisance Investigations, Sampling and Monitoring

17.2.4 There are currently 3.75 FTE staff that are directly working on Licensing related matters with a significant and increasing support role by other staff within the service.

Title	Qualification	Role
Principal Licensing Officer	Relevant graduate or professional qualification (licensing / regulatory) or equivalent by experience plus 3 years enforcement experience	Licensing process and enforcement
Senior Licensing Officer	Recognised licensing qualification	Licensing process and enforcement
Licensing Officers	Recognised licensing qualification	Licensing process and enforcement
Senior ESO	Educated to 'A' level or equivalent	Assisting with Monitoring and various projects

17.2.5 There are currently 9 FTE staff providing a customer and support service for Environmental Health and Licensing and Waste Operations.

Title	Qualification	Role
Principal Environmental Support Officer	Educated to A level standard	Service Support
Senior ESO	Support	Service Support
ESO (x 8.5FTE)	Support	Service Support
Contract Tutors	CIEH/RIPH and/or Highfield Registration	Deliver training courses run by the service

17.2.8 There are currently 4.55 FTE staff that are directly working on Nuisance and Anti Social Behaviour matters such as Noise, Odours, bonfires, defective drains, light, refuse, accumulations and Domestic Pest Control.

Title	Qualification	Role
PEHO	BSc Environmental Health	Lead Professional Officer

Environmental Health Technician	Relevant degree or equivalent qualification in Environmental Health or Anti-Social Behaviour	Nuisance Investigations, Sampling and Monitoring
Senior ESO	Educated to 'A' level or equivalent	Assisting with Nuisance and Anti Social Behaviour Investigations, Monitoring and various projects
Environmental Protection Officer	Good general standard of education and to "O" level standard in two suitable subjects (Maths and English preferred)	Domestic Pest Control, Nuisance Investigations, Sampling and Monitoring

17.2.9 There are currently 6 FTE staff that are directly working on Private Sector Housing matters such as housing standards in private rented accommodation, home energy conservation, park home site licensing, financial assistance and grants.

Title	Qualification	Role
PEHO	BSc Environmental Health	Lead Professional Officer and Deputy to the Environmental Health and Licensing Manager
Environmental Health Officer	BSc Environmental Health	Housing Standards complaints and HMO Inspections
Senior Environmental Health Technicians	Educated to HND/degree level or equivalent	Housing Standards complaints and HMO Inspections
Environmental Health Technician	Educated to GCSE standard with GCSE Maths and English Grade C or above or equivalent	Housing Standards complaints and grants
Home Adaptations and	Educated to GCSE standard with GCSE Maths and English Grade C or above or equivalent	Housing Grants and Loans

17.2.10 There are currently 2 FTE staff that are directly working on Corporate Health and Safety

Title	Qualification	Role
Principal Health and Safety Officer	NEBOSH National General Certificate	Lead Professional Officer for Corporate Health and Safety
Environmental Health Officer	NEBOSH National General Certificate	Corporate Health and Safety

17.2.11 It is currently the policy of the Council to engage the services of outside contractors to assist in programmed food hygiene interventions. This will be subject to any agency contractors meeting the requirements specified in the Code of Practice (England) and the relevant Councils procedure; and the cost of the work being met within existing budgets.

17.3 **Staff Learning and Development Plan**

17.3.1 The service will ensure that staff are appropriately qualified and receive regular training to maintain and improve their level of competency. All officers will have access to at least 20 hours training which will normally be identified at performance appraisal and target setting. For those officers conducting food safety and health and safety enforcement work, a minimum 10 hours food safety and 10 hours of health and safety update training will take place on an annual basis. All Environmental Health staff within the section will be afforded the facility of continuing professional development.

17.3.2 The training structure comprises:-

- the employment of enforcement officers capable of food law, health and safety, licensing, environmental permitting and other enforcement that they are required to undertake;
- evidence of formal qualification (sight of original qualification certificates prior to commencement of employment);
- in-house competency-based training;
- successful completion of Regulators Development Needs Assessments (RDNA) to assure competence;
- identification of training needs during annual performance appraisal to meet current targets to assist and improve upon performance against current job requirements.

17.3.3 The following additional steps are taken to ensure staff development:-

- internal training sessions will be held (anticipated 4 hours CPD in food related topics and 4 hours CPD in health and safety related topics per year);
- briefing notes on topics of current interest will continue to be regularly circulated to bring details of new legislation and technological change in the field of all enforcement areas to the attention of officers;
- those staff who have not attained Chartered Status with the Chartered Institute of Environmental Health will be encouraged to achieve this by successfully completing their Assessment of Professional Development;
- programmes of instruction will be devised to accommodate the needs of new and existing staff and ensure the required level of competency.

SECTION 18: QUALITY ASSESSMENT

- 18.1.1 The Environmental Health and Licensing Manager and Principal Officers monitor the quality and consistency of work through the checking of inspection correspondence, statutory notices and audits of various aspects of work conducted on a periodic basis.
- 18.1.2 Customer perceptions of quality are monitored by a post inspection and service request questionnaires, which are sent to a representative proportion of businesses and service users. The questionnaire requests comments on the inspection process or dealing with a service request and any dissatisfied business proprietors or service users who identify themselves receive a follow-up telephone discussion and, where necessary, a visit from the Environmental Health and Licensing Manager or Principal Officer.
- 18.1.3 Any formal complaints made against the service are investigated and monitored in accordance with Council's Complaint Policy.
- 18.1.4 External verification of quality is actively pursued with a commitment to promote consistency of enforcement through auditing and benchmarking with the Devon CEHO's Health and Safety, Food Safety, Licensing, Environmental Protection and Public Health groups as well the Infection Control group organised by Public Health England
- 18.1.5 Internal monitoring procedures have been set up to verify the service operates in conformance with relevant legislation, the Food Law Codes of Practice (England), Section 18 of the Health and Safety at Work etc Act 1974 and our procedures.
- 18.1.6 The Council will continue to monitor and report on Customer Satisfaction with interventions and enforcement conducted by the service.
- 18.1.7 The Principal Environmental Health Officers and Principal Licensing Officer undertake annual quality monitoring audit with each inspecting officer to ensure consistency of enforcement. These audits are recorded and any outcomes agreed between the Principal Environmental Health Officer or Principal Licensing Officer and inspecting officer.

SECTION 19: REVIEW AND PERFORMANCE

- 19.1.1 Quarterly Performance Indicators on progress in implementing this Service Plan will be made by the Environmental Health and Licensing Manager to the Strategic Director.
- 19.1.2 An annual review against the Service Plan will be made by the Scrutiny Committee (Place).
- 19.1.3 The annual review report will contain information on performance against the Service Plan and Performance Indicators. It will highlight any variances from the plan, reasons for these, and the likely impact that these may have.
- 19.1.4 The Scrutiny Committee (Place) will support and Executive will approve the Service Action Plan for the year. Improvements to the service identified as a result of the review, quality assessment, or benchmarking work will be incorporated in the Plan.
- 19.1.5 Information on our targets and progress towards meeting these will be published and publicised as part of the Council's Performance Plan.

19.2 Targets

19.2.1 Local Performance Indicators for 2018/2019:

- Percentage of food premises broadly compliant with food hygiene law (annual figure provided to FSA as part of annual return – lots of variance if provided on a quarterly basis)
- Percentage of health and safety Interventions compliant with health and safety legislation (this can be provided quarterly – focus of interventions and intervention projects will change based upon nation HSE direction and local intelligence)
- Percentage of samples taken found to be satisfactory (can be provided quarterly or on an annual basis)
- Number of delegates engaging with health education initiatives (can be provided quarterly or on an annual basis)
- Percentage of premises requiring additional interventions above the programmed statutory Environmental Permitting inspection frequency (can be provided quarterly or on an annual basis)
- The percentage of the population complaining about being affected by business related noise (this is based upon the Department of Health public health indicators – would be better reported on an annual basis)
- Percentage of roadside locations that do not exceed NO₂ air quality objectives (this can only be produced on an annual basis)
- Where exceedance occurs, the average level of NO₂ at sites where exceedances of the objectives are occurring (this can only be produced on an annual basis)
- Where exceedance occurs, the maximum level of NO₂ at sites where exceedances of the objectives are occurring (this can only be produced on an annual basis)

19.2.2 There are many performance targets for the service to meet in addition to the requirement to comply with standards issued by the Health and Safety Executive.

19.3 Review of performance

Achievement of these improvements will be monitored by the Environmental Health and Licensing Manager and where there are significant performance issues, reports will be made to the appropriate Committee.

SECTION 18: CONCLUSION

- 18.1 This Service Plan demonstrates that the Council has organised its food safety, health and safety, licensing, environmental permitting and monitoring and other associated functions in such a manner that it is capable of achieving a comprehensive service capable of meeting the corporate aims of the authority, and the expectations of the Ministry of Housing, Communities and Local Government, FSA, Health and Safety Executive, DEFRA, Home Office, Drinking Water Inspectorate and other related legislation that the section has responsibility for enforcing.

SECTION 20: GLOSSARY OF TERMS

GLOSSARY	
BBN	Best Bar None
CCG	Clinical Commissioning Group
CIEH	Chartered Institute of Environmental Health
DCMS	Department of Culture, Media and Sport
DEFRA	Department for Environment, Food and Rural Affairs
EHO	Environmental Health Officer
EHORB	Environmental Health Officers Registration Board
EHT	Environmental Health Technician
FSA	Food Standards Agency
FW&E	Food, Water and Environment Laboratory
HACCP	Hazard Analysis and Critical Control Points
HECA	Home Energy Conservation Act
HoS	Head of Services
HPA	Health Protection Agency
LGR	Local Government Regulation
MHCLG	Ministry of Housing, Communities and Local Government
PEHO	Principal Environmental Health Officer
PHE	Public Health England
PCT	Primary Care Trust
RSPH	Royal Society of Public Health
SWWS	South West Water Services plc

SECTION 21: RECOMMENDATIONS FOR THE SERVICE DELIVERY PLAN 2018/19

Environmental Health and Licensing provided by the City Council is a statutory service subject to annual review and periodic audit by the Food Standards Agency, Health and Safety Executive and Drink Water Inspectorate. The core elements of the service and their respective link documents detailing the expectation on the authority can be identified as follows:

- **Organisation / Officer Competency / Authorisations** – refer to officer Growth and Development Reviews and internal procedural guidance.
- **Food hygiene inspections** – refer to section 21 – Intervention / Work Plan
- **Complaints / Service Requests** – referral to internal procedural guidance.
- **Primary Authority** – refer to internal procedural guidance
- **Advice to Businesses** – refer to section 21 – Intervention / Work Plan
- **Food Premises Database** – refer to internal procedural guidance.
- **Food Sampling** – Refer to Sampling Plan contained within Section 12 of this service plan.
- **Control and investigation of Outbreaks of Food Related Infections/ Diseases** – refer to internal procedural guidance.
- **Food Safety Incidents** – refer to internal procedural guidance.
- **Enforcement** - refer to development of Intervention / Work Plan
- **Internal Monitoring and Peer Review** – refer to Work Plans for Devon CEHO's sub groups.
- **Food Safety Promotion/Initiatives** - refer to section 21 – Intervention / Work Plan
- **Facilities and Equipment** – refer to internal procedural guidance.
- **National Food Hygiene Rating Scheme** – to continue to maintain and enhance the scheme within the city.

The following recommendations are key activities to shape the service over the forthcoming year and bring about the necessary improvements to ensure it meets the requirements of regulatory reform / Better Regulation and contributes to the strategic objectives of the Council.

SECTION 22: ENVIRONMENTAL HEALTH AND LICENSING INTERVENTION / WORK PLAN 2018 / 2019

22.1 In addition to the traditional intervention methods the following key activities are planned for the service during the forthcoming year:

- Implement a workstyle transformation programme to improve the speed, accuracy and success of our service. This will include agile working, utilising technology and removing barriers to working as one team.
- Develop a new Air Quality Action Plan for the city, through an in-depth engagement process with the community and partners
- Promote safe neighbourhoods and tackle anti-social behaviour through education and early engagement with problems, backed up by enforcement action if required.
- Develop a 3 year Private Sector Housing Renewal policy for the City with governance, accountability arrangements and implementation plans
- Establishment of a Rogue and Problematic Landlord Taskforce with partners such as the Police and Fire Service to improve the standard of private accommodation and tenant safety.
- Adopt a revised and updated empty homes strategy/policy be developed with action plan which includes the establishment of a corporate working group to co-ordinate activity to address empty homes across the city
- Adoption of a Financial Assistance Policy for Housing Grants
- Develop a Fuel Poverty Strategy with action plan to provide strategic direction for the authority, linking to partner organisations and complementing the statutory HECA report
- Develop public health planning guidance/HIA guidance, particularly looking at obesity/activity and linking to Sport England work.
- Ensure that food safety is maintained within the city through the completion of the required food hygiene inspections and associated food sampling.
- Ensure safe working practices are adhered to in businesses with a focus on management of stress, flour dust in bakeries and working practices and conditions in warehouses.
- Deliver disability and dementia Awareness training to our licensed taxi drivers
- Co-ordinate multi-agency visits where migrant worker/modern slavery issues are suspected or identified
- Conduct a review into the corporate approach to safeguarding, which includes reporting mechanisms, policies and procedures and training
- Adoption of a new Corporate Health and Safety and training Policies
- Review the council's approach to legionella, staff safeguarding and electrical safety, ensuring that contracts are in place to manage these effectively.